

Standing for justice: Bar Council strategic plan 2024–29 – at a glance



Leading, representing, and upholding the independence of the united Bar

- Influence public policy on issues relevant to the Bar of England and Wales
- Raise public and political awareness of the Bar's contributions to society
- Highlight the Bar's excellence in advocacy and specialist advisory services so that it's recognised both at home and internationally
- Seek the Bar's views on key policy issues affecting the sector
- Influence and inform public debate and respond to public consultations
- Continue to govern the Bar according to our constitutional principles



Championing, protecting and promoting the rule of law

- Promote the justice system of England and Wales internationally
- Influence the development and implementation of government policy on the rule of law and the justice system
- Advise new governments and advocate for the justice system as a political priority
- Advocate for the extension of legal aid



Maintaining a sustainable, inclusive and resilient organisation

- Maintain financial sustainability and build fiscal resilience
- Continue to provide value for money for our members
- Develop a people strategy which embeds our values in our working culture and ensures our employment offer is competitive
- Create an internal culture where difference is celebrated, inclusive practices are the norm and marginalised voices are actively amplified
- Enhance our digital and physical resilience
- Expand our research capacity to enable our analysis, influence and thought leadership
- Keep our internal governance arrangements under review
- Clearly communicate the value of our contributions to the barrister profession



Supporting a sustainable, inclusive and resilient profession

- Widen access to the Bar
- Inspire young people from all backgrounds to consider a career at the Bar
- Encourage retention at the Bar
- Continue to advocate for a properly funded legal sector
- Provide guidance and services to ensure the highest standards of ethics in barristers' practice
- Help the profession navigate the challenges and opportunities of AI and emerging technology
- Provide guidance and practical resources to the profession through the Sustainability Network
- Provide support and resources to barristers and chambers professionals to help them effectively manage chambers
- Work with stakeholder groups across the profession
- Encourage a positive culture at the Bar where wellbeing is prioritised and people can thrive



Vision

To be the leading representative body for a united Bar which is strong, inclusive, independent and influential



Mission

To lead, represent and support the Bar in the public interest and to champion the rule of law and access to justice for all



Values

- Diversity, inclusion and respect
- Commitment
- Collaboration
- Excellence