



Probationary Tenancies Vacancy

Chambers Information	
Name of chambers	4 Pump Court
Address of chambers	Temple, London, EC4Y 7AN
Chambers email	slenihan@4pumpcourt.com
Chambers website address	www.4pumpcourt.com

Vacancy Information	
Number of probationary tenancies	1
Level of guaranteed earnings	An award of £6,667 per month (i.e. £40,000 for 6 months) plus earnings (subject to normal deduction for chambers expenses)
Closing date of vacancy	8/7/24
Start date	September or October 2024 (by negotiation)

Description and how to apply
<p>4 Pump Court is a leading commercial set of barristers' chambers. Members provide specialist advocacy, advice and support, with expertise in arbitration, dispute resolution, litigation and regulation for UK and international clients. Please see our website www.4pumpcourt.com for more details of our practice areas.</p> <p>Owing to the very high volume of work in chambers, 4 Pump Court is looking to take on 1 Probationary Tenant (Third Six pupil) starting in September or October 2024. 4 Pump Court prides itself on its reputation as an approachable and friendly place to work: our pupils and Probationary Tenants can expect to work hard and be challenged intellectually during their time with us, but we offer a supportive environment where constant feedback and early courtroom experience combine to offer the best possible start to a career practising at the Bar.</p> <p>We are looking for a Probationary Tenant who has a strong academic record, who thrives on hard work, has the ability to be a self-starter, is keen to learn and has something to offer us. Our selection criteria in full are: Academic achievement and intellectual ability; Analytical skills; Common sense and sound judgment; Written skills; Advocacy / public speaking / oral presentation skills; Resilience and independence; Motivation/capacity for hard work; Impact and ability to deal with people; Integrity and high ethical and professional standards.</p>

Probationary Tenancy is offered with a view to a full tenancy. An application for tenancy may be made at the conclusion of the agreed period and will be determined by the Heads of Chambers on the recommendation of a tenancy committee (i.e. by the same process as is adopted for our 12 month pupils).

We are offering a monthly Probationary Tenancy award equivalent to £80,000 pa pro rata, i.e. £6,667 per month, payable until tenancy is offered or the termination of the Probationary Tenancy (a maximum of 6 months). Moreover, you will be able to keep all earnings from your own work in addition to the award (subject to the normal deduction for chambers expenses). You will receive supervision and feedback, and you will carry out our standard assessed pupillage exercises.

If you wish to apply, please send a CV, covering letter and two samples of your written work (anonymised if necessary) to slenihan@4pumpcourt.com by 4pm on 8 July 2024. Please could you also arrange for us to be provided with references from your pupil supervisors and the head of pupillage at your current chambers by the same deadline; the references may be open or closed. If you have any questions then please feel free to contact Iain Munro, head of pupillage recruitment, in confidence at imunro@4pumpcourt.com.

Candidates should be available for interview in week commencing 15 July 2024. If this presents any difficulties, please highlight this in the covering letter with details of alternative availability.

We are committed to equal opportunities and diversity and aim to select candidates for both pupillage and tenancy solely on merit irrespective of age, disability, gender reassignment, marital or civil partnership status, pregnancy or maternity, race, colour, nationality, ethnic or national origin, religion or belief, sex or sexual orientation. 4 Pump Court is a Supporter of the Charter for Black Talent in Finance and the Professions (the Black Talent Charter) and gives deliberate preference to Black candidates when faced with a tie-breaker situation, providing such candidates are equally qualified. We will also consider any reasonable adjustments needed to ensure that you can participate in our selection process fairly.

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