



The Bar Council

Pupillage Gateway report

November 2024



Pupillage Gateway report 2023/24

Introduction

The Bar Council is the voice of the barrister profession in England and Wales. We lead, represent and support the Bar in the public interest, championing the rule of law and access to justice. Our nearly 18,000 members – self-employed and employed barristers – make up a united Bar that aims to be strong, inclusive, independent and influential. As the General Council of the Bar, we're the approved regulator for all practising barristers in England and Wales. We delegate our statutory regulatory functions to the operationally independent Bar Standards Board (BSB) as required by the Legal Services Act 2007.

Pupillage is the work-based component of training to become a barrister. It's the final stage of training, after the academic stage in the form of a law degree or conversion, and the vocational component of training - a Bar Practice Course (BPC). Securing pupillage is highly competitive. Between 450 and 600 pupil barristers start pupillage each year.

The Pupillage Gateway is the Bar Council's recruitment portal. It's used by Authorised Education and Training Organisations (AETOs) to advertise vacancies and recruit aspiring barristers for pupillage at the Bar. All pupillages at the Bar are advertised via the Gateway (advertising on the Gateway is required by BSB regulation, but recruitment is not). At present, 63% of AETOs also use the Gateway for recruitment. Those AETOs who do not use the Pupillage Gateway for recruitment manage their own recruitment process directly.

Aspiring barristers use the Pupillage Gateway to apply for pupillage vacancies. To apply for pupillage, candidates must be confident that they will have completed the vocational component before the date the pupillage is advertised to start or they must have secured a waiver from the BSB. To start pupillage, applicants must have completed the vocational component within the last 5 years, unless they have a waiver from the BSB. In a typical year, over half of applicants apply for pupillage having not yet completed the vocational component.

As the only central source of information on pupillage recruitment at the Bar, the Pupillage Gateway is a valuable source of data on: (i) pupillage vacancies; (ii) the profile of candidates applying for pupillage; and (iii) the progression of candidates of different backgrounds through each stage of the recruitment process (with chambers and employers recruiting via the Gateway).

It's not compulsory for candidates to provide information on their protected characteristics, but most do. For example, 4.1% of applicants did not provide information on sex in the 2023/24 application round, and 5.2% did not provide information on race. This means that the summary demographic data on applicants presented in this report does not capture all candidates but has sufficiently high reporting rates that are representative.

This report includes data useful to aspiring barristers and those engaged with barrister training, such as the number of pupillage applicants and applications listed on the Pupillage

Gateway. The report helps us understand who obtained a pupillage and what contributed to their success.

This report should be seen as a companion to the BSB's [Bar Training 2023: Statistics by Course Provider report](#).

Data shown in this report is for the 2023/24 recruitment round (between 27 November 2023 and 17 May 2024) and combines data from AETOs that were recruiting pupils to start pupillage primarily in either September/October 2024 or September/October 2025.

In terms of advertised vacancies, in any given recruitment round, there are vacancies for a year in advance as well as vacancies for the same year. So, the pupillage application dataset used in this report covers both pupils who have secured and commenced pupillage in autumn 2024, and pupils who have secured pupillage but are due to start in autumn 2025. In this recruitment round there were 134 vacancies advertised to start in 2024 and 183 to start in 2025.¹

¹ The number of vacancies advertised does not tally with either the number of pupillages offered, or the total numbers of pupils recruited. Some sets only advertise on the Gateway, and some offer more than one vacancy per advert.

Key findings

1. The number of pupillages advertised in 2023/24 increased by approximately 5%. 671 pupillages were advertised on the Pupillage Gateway in 2023/24 compared to 638 in 2022/23.
2. There was an increase in the number of applicants. There were 3,408 applicants in 2023/24 compared with 2,979 in 2022/23.²
3. 261 pupillage offers were made through the Gateway in 2023/24. This represents 38.9% of the number of pupillages (671) advertised on the Gateway, compared to 288 out of 638 advertised in 2022/23.
4. Degree classification was a key indicator of success. Candidates with a First-Class Honours degree were more than twice as likely to secure an offer than those with a 2:1. No students with a 2:2 or a Third-Class Honours degree secured a pupillage offer.
5. Few candidates who had not done mini-pupillage (work experience) obtained offers: 9.9% of candidates who had done mini-pupillage received an offer compared to 1.8% of candidates who did not.
6. 57.1% of the 261 offers recorded went to candidates who had secured a scholarship from one of the Inns of Court.
7. More pupillage offers went to women (57.5%) than men (37.2%).³ This is in line with the 2022/23 figures, and in line with the proportion of applicants by sex.
8. In the calendar year 2023, the number of registered pupillages started at the Bar (544) was similar to the number in 2022 (538).

² The total number of applicants includes candidates who have previously applied, as candidates are entitled to apply for up to 5 years after completing the vocational course. Some candidates submit more than one application through the Gateway. Some candidates may have applied out of the mandatory 5-year window if the BSB have granted them a waiver or extension.

³ Figures will not all amount to 100% because we do not account for those who 'preferred not to say' or categories which have low response rates.

Data notes

Section A: vacancies

Besides a small number of waivers, all AETOs must comply with the same pupillage offer timetable, and all AETOs must advertise their pupillage vacancies on the Pupillage Gateway.⁴ However, AETOs can conduct their own selection process outside of the Gateway and we do not hold any data on their recruitment processes, except for the information within their advertisements.

Chambers and organisations must advertise on the Pupillage Gateway, so we hold information on the number of posts advertised, specialism, location, and the pupillage award amount. However, AETOs do not have to recruit using the platform, so we are only able to assess the data for those who do. The vacancies in any one pupillage round include vacancies for pupillage starting immediately following the autumn, and in the following autumn. However, a small number start at other times.

In 2023/24, 140 chambers/organisations used the Gateway for pupillage recruitment against 83 who advertised only. We do not hold data relating to AETOs that have secured an advertising waiver for either a full or partial pupillage. This explains the disparity between the total number of pupillages offered through the Pupillage Gateway and the higher number of registered pupillages published by the BSB (by comparing Table 1 of this report to Table 5).

AETOs may change their main practice area from time to time, so we can only establish limited comparisons about change over time in relation to practice area.

Section B: applicants and pupillages

This report includes information on candidates who applied to AETOs on the Pupillage Gateway during the 2023/24 recruitment round (between November 2023 and February 2024). Almost all applications were for pupillages starting between October 2024 and October 2025.

This data accurately represents almost all pupillage applicants in any given recruitment round because most candidates – even those who ultimately secure a pupillage through another route - will make at least one application through the Pupillage Gateway.

As we only hold data on those AETOs who use the Pupillage Gateway to recruit, Section B does not apply to the AETOs who only use the Pupillage Gateway to advertise.

⁴ The pupillage offer timetable is the 7-day deadline a candidate has to confirm an offer (if they have received one).

We have not included data sets here for protected characteristics or indicators of socio-economic background where 50% or more have answered 'prefer not to say'. This is because the resulting numbers have the potential to be misleading, as the lack of data means it is not representative. Percentages given will not all amount to 100% because we do not account for those who 'preferred not to say'.

Section C: outcomes

This data is not comprehensive and comes with multiple limitations which are highlighted below. Consequently, we have drawn tentative conclusions based on the data available.

This data only relates to those AETOs that use the Pupillage Gateway to support their recruitment processes, and the candidates that applied to them through the system.

This year, the practice areas have been established based on the specialisms that each AETO falls under within our database, based on information collected from practitioners' responses during the annual Authorisation to Practise process.

Some of the 'first round', 'second round' and 'offer made' data is compromised. This is in part because some AETOs do not update the status of their candidates at the end of the process. Additionally, some AETOs only run 'first round' interviews so there may be oddities in the data between 'second round' and 'offer made' as some successful candidates do not appear in the 'second round' column and instead jump to 'offer made'.

Section A: vacancies

Summary

This section covers the number and type of vacancies advertised on the Pupillage Gateway during the 2023/24 recruitment round. All pupillages at the Bar are advertised via the Gateway (advertising on the Gateway is required by BSB regulation, but recruitment is not). This means that this section gives a sense of the recruitment pattern across the Bar year on year. It also covers the average (mean) pupillage award made by practice area.

Findings

- The number of pupillages advertised to start during the 2023/24 recruitment round was 671 (compared to 638 in 2022/23). Vacancies have continued to rise year on year since the pandemic.
- While the overall number of pupillages advertised increased in 2023/24, the numbers fell in some practice areas. In crime, 150 pupillages were advertised this year, a 31.2% decrease compared with 2022/23 (218 pupillages advertised).

- In 2024, the minimum pupillage award was raised to £23,078 for 12-month pupillages in London and £21,060 outside London, as recommended by the Living Wage Foundation.⁵ In January 2025, the minimum funding award for pupillage will be £24,203 for 12-month pupillages in London and £22,019 per annum for pupillages outside London.⁶
- The average (mean) pupillage award advertised across different practice areas has remained relatively stable over the last 6 years (see Table 3).
- While the mean pupillage award across most practice areas has remained consistent compared to last year, there was an increase in the mean pupillage award in Chancery and a decline in Family.⁷

Table 1: positions advertised on the Pupillage Gateway by recruitment round year in 2017/18 to 2023/24.

Recruitment round year	Positions advertised	Percentage change from previous year
2017/18	497	+8.3
2018/19	515	-0.6
2019/20	489	-0.8
2020/21	447	-14.1
2021/22	578	+10
2022/23	638	+5
2023/24	671	+5.2

⁵ [BSB announces minimum pupillage award from 1 January 2024 \(barstandardsboard.org.uk\)](https://www.barstandardsboard.org.uk)

⁶ [BSB announces minimum pupillage award from 1 January 2025 \(barstandardsboard.org.uk\)](https://www.barstandardsboard.org.uk)

⁷ When calculating the mean pupillage award, the totals may appear slightly different based upon the information received from each AETO. For instance, 14 pupillage awards were calculated for the Chancery Bar compared to 130 for mixed practice. There was also some information disclosed that we could not calculate because they were submitted incorrectly and thus, were not included. For those who provided a range for their award, we used the lowest number.

Table 2: positions advertised and offers made by practice area in 2023/24.

Practice Area	Positions advertised	Offers made via the Gateway
Overall	671	261
Chancery	25	17
Commercial	79	56
Crime	150	56
Family	52	21
General civil	104	62
Mixed	261	93

Table 3: average (mean) pupillage award by practice area in 2023/24.

Recruitment round - Chancery 2023/24	
Mean	£74,000
Recruitment round - Commercial 2023/24	
Mean	£74,000
Recruitment round- Crime 2023/24	
Mean	£31,000
Recruitment round - Family 2023/24	
Mean	£28,000
Recruitment round- General Civil 2023/24	
Mean	£56,000
Recruitment round - Mixed 2023/24	
Mean	£37,000

Section B: applicants and pupillages

Summary

This compares the numbers of applicants with the number of offers made via the Pupillage Gateway, and pupillages started at the Bar. Most aspiring barristers will make at least one application through the Gateway, so the data on applicants cover most of each year's cohort. Around half of all pupillages at the Bar each year are offered via the Gateway.

Findings

- The total number of candidates on the Pupillage Gateway who submitted one or more applications during the 2023/24 recruitment round is 3,408, an increase of 14.4% from the 2022/23 recruitment round.
- The number of pupillage offers made through the Pupillage Gateway has decreased to 261 in 2023/24 from 288 in 2022/23.
- The baseline chance of success (i.e. of each applicant receiving an offer) is therefore 7.7%, or approximately 1 in 13. This does not quite reflect the full picture because the number of applications made by each candidate varies and not all pupillage applications or offers are made through the Gateway.
- The total number of pupillages started at the Bar in each calendar year remains steady year-on-year (544 in 2023; 538 in 2022) according to the Bar Standards Board's monitoring data (see Table 5 below).

Table 4: Pupillage Gateway candidates and offers made by recruitment round year from 2020/21 to 2023/24.

Recruitment round year	Number of Pupillage Gateway candidates	Number of offers made through the Gateway
2020/21	2,454	90
2021/22	2,782	125
2022/23	2,979	288
2023/24	3,408	261

Table 5: number of registered pupillages at the Bar by calendar year from 2020 to 2023.⁸

Calendar year	Total number of pupillages	Pupillages in chambers	Number of chambers	Pupils at the employed Bar	Number of employers
2020	400	327	157	73	18
2021	577	526	214	51	19
2022	538	483	213	55	18
2023	544	479	204	65	18

Section C: outcomes

Summary

These figures collate candidates who applied during the recruitment round running between November 2023 and May 2024. Limited conclusions about the likelihood of success in securing pupillage can be made from this data as only around half of pupillages at the Bar are offered through the Gateway - we have no data on when recruitment happens directly through chambers or employers.

The outcomes are divided into three sections: protected characteristics, social mobility and finance, and education. Where possible, the likelihood of candidate success is given in differential terms. In other places (such as in the section on debt) the data is simply presented. The data in this section should be seen as supplementary to the comprehensive data tables in section D.

Findings

- A higher proportion of pupillage offers went to women (57.5%) than men (37.2%).⁹ This is in line with the 2022/23 figures, and with the proportion of applicants by sex.
- Of the 261 applicants who had offers recorded on the Pupillage Gateway:
 - 75.5% were White applicants
 - 9.2% were applicants of multiple ethnicities
 - 7.3% were Asian/Asian British applicants
 - 2.7% were Black applicants
- 14.6% of the offers recorded on the Pupillage Gateway were made to applicants with a disability, an increase from 10.4% in 2022/23.

⁸ [Bar Training Reports \(barstandardsboard.org.uk\)](https://barstandardsboard.org.uk).

⁹ Figures will not all amount to 100% because we do not account for those who 'preferred not to say' or categories which have limited response rates.

- Most candidates who secured pupillage (52.5%) were between the ages of 25 and 34, 40.6% were between 20 and 24 years old, and 3.1% were between 35 and 44 years old.
- Applicants from lower socio-economic backgrounds remain less likely to receive a pupillage offer (using parental occupation and free school meals as a metric).¹⁰
- Candidates with a First-Class Honours degree were more than twice as likely (2.1 times) to receive a recorded offer compared to those with an Upper Second-Class Honours degree (12.7% of those with a First received offers compared with 6.1% of those with a 2:1). This is an increase from last year when those with a First-Class Honours degree were 1.7 times more likely to receive an offer.
- Most candidates who secured a pupillage (54.8%) had not yet completed the vocational stage of training.
- Candidates who studied law for their undergraduate degree are not at an advantage when applying for pupillage.
- A third of applicants (33.7%) had debt, including student debt, of more than £40,000, while almost a quarter (23.3%) had no debt.

¹⁰ We have limited data available for socio-economic background and are only able to use parental occupation and free school meals as indicators of background.

Section C1: outcomes based on protected characteristics

Data has been suppressed to prevent identification when there are fewer than five respondents. There are instances where either higher numbers or 0 may be suppressed where numbers less than 5 may otherwise be identifiable. In the instances where this occurs, numbers will be represented as '<5'. Limited conclusions can be made from this data, as response rates in some areas were low, and we have not controlled for higher education institutions, degree class, or BPC grade, for example.

Sex¹¹

Women represented 58.3% of applicants and 57.5% of offers received in 2023/24. Men represented 37.6% of applicants and 37.2% of offers received.

The proportions of pupillages offered by sex differ greatly between practice area. In Family and Crime, over three quarters of pupillages were offered to women in 2023/24. In Chancery, over 70% were offered to men.

In 2023/24, the percentages of pupillages offered to women in Chancery and Commercial on the Gateway dropped quite significantly. It is worth noting that the number of offers made in these areas is small – 17 and 56 offers in total respectively. In Chancery, 4 offers were made to women, and 17 Commercial offers.

Table 6: percentage of pupillages offered by sex from 2021/22 to 2023/24.

Percentage of pupillages offered (sex)						
	2023/24		2022/23		2021/22	
	Women	Men	Women	Men	Women	Men
Overall	57.5%	37.2%	57.2%	38.8%	57.5%	36.2%
Chancery	23.5%	58.8%	52.4%	47.6%	42.4%	45.5%
Commercial	30.4%	60.7%	45.8%	54.2%	42.9%	46.2%
Crime	76.8%	21.4%	64.9%	35.1%	70.7%	26.3%
Family	76.2%	19.0%	72.7%	27.3%	64.9%	30.9%
General Civil	38.7%	54.8%	47.2%	48.6%	57.3%	35%
Mixed	68.8%	26.9%	59.3%	33.3%	56.8%	38.4%

¹¹ The percentages in this section given do not add up to 100% as those who preferred not to declare their sex were omitted, although not from the total count. i.e. if in a category there were 10 offers made; 5 to women, 4 to men and 1 to a candidate who preferred not to say, the total calculated for women would be 5 in 10, or 50%.

Race

There were 3,408 applicants who applied for pupillage through the Gateway in 2023/24. Of the 261 candidates who was offered a pupillage:¹²

- 7.3% were Asian/Asian British, who were 24.5% of the applicant pool.
- 2.7% were Black/African/Caribbean/Black British, who were 9.9% of the applicant pool.
- 9.2% were of multiple ethnicities, who were 7.3% of the applicant pool.
- 1.1% fell into the ‘other’ category, who were 2.2% of the applicant pool.
- 75.5% were White, who were 50.2% of the applicant pool.
- 4.2% ‘preferred not to say’, who were 5.2% of the applicant pool.

Table 7: ethnicity by practice area in pupillages offered 2023/24.

Percentage of pupillages offered 2023/24 (ethnicity)							
	Overall	Chancery	Commercial	Crime	Family	General Civil	Mixed
Asian/Asian British	7.3%	11.8%	17.9%	3.6%	9.5%	6.5%	4.3%
Black/African/Caribbean/Black British	2.7%	0.0%	3.6%	5.4%	0.0%	1.6%	2.2%
Mixed ethnicities	9.2%	5.9%	5.4%	5.4%	9.5%	16.1%	10.8%
Other	1.1%	0.0%	0.0%	1.8%	0.0%	1.6%	1.1%
White	75.5%	70.6%	67.9%	82.1%	80.1%	69.4%	78.5%
Prefer not to say	4.2%	11.8%	5.4%	1.8%	0.0%	4.8%	3.2%
Total number	261	17	56	56	21	62	93

¹² The categories available for candidates to select were: Any Other Ethnic Group; Arab; Asian or Asian British - Any other Asian Background; Asian or Asian British – Bangladeshi; Asian or Asian British – Chinese; Asian or Asian British – Indian; Asian or Asian British – Pakistani; Black/African/Caribbean/Black British – African; Black/African/Caribbean/Black - Any other Black Background; Black/African/Caribbean/Black British – Caribbean; Mixed - Any Other Mixed/Multiple Backgrounds; Mixed - White and Asian; Mixed - White and Black African; Mixed - White and Black Caribbean; Mixed - White and Chinese; Prefer Not To Say; White - Any Other White Background; White - British/English/Welsh/Northern Irish/Scottish; White – Gypsy; White – Irish.

We have grouped the options into the less granular groupings above in part for consistency with our other reporting, but also to protect confidentiality, as numbers become extremely small in some groups, potentially making candidates identifiable. Having lots of extremely small groupings also distorts the overall trends.

Disability

Table 8: percentage of pupillages offered by disability from 2021/22 to 2023/24.

Percentage of pupillages offered (disability) ¹³						
	2023/24		2022/23		2021/22	
	Disabled	Non-disabled	Disabled	Non-Disabled	Disabled	Non-Disabled
Overall	14.6%	75.9%	10.4%	81.3%	17.2%	82.8%
Chancery	17.6%	52.9%	4.8%	95.2%	9.1%	75.8%
Commercial	10.7%	78.6%	8.5%	88.1%	6.6%	76.9%
Crime	16.1%	75.0%	5.4%	89.2%	10.1%	83.4%
Family	19.0%	76.2%	6%	84.8%	6.2%	86.6%
General Civil	9.7%	82.3%	11.1%	79.2%	6%	82.9%
Mixed	15.1%	75.3%	12.2%	78%	8.8%	82.4%

Section C2: outcomes based on social mobility and finance

- The Social Mobility Commission breaks parental occupation into three groups: professional, intermediate, and lower socio-economic backgrounds.
- Across all practice areas, 74.7% of pupillage offers went to those with parents from professional backgrounds, compared to 4.2% from intermediate backgrounds and 9.2% from lower socio-economic backgrounds.
- Across all practice areas, 80% of offers went to those who were not eligible for free school meals compared to 10% of candidates who had been eligible. In England and Wales, 24.6% of pupils are eligible for free school meals in 2023/24.¹⁴
- A third of applicants in 2023/24 (33.7%) had debt, including student debt, of over £40,000 while almost a quarter (23.3%) had no debt.

¹³ Figures will not all amount to 100% because we do not account for those who 'preferred not to say' or categories that have limited response rates.

¹⁴ [Schools, pupils and their characteristics, Academic year 2023/24 - Explore education statistics - GOV.UK \(explore-education-statistics.service.gov.uk\)](https://www.gov.uk/explore-education-statistics) Although, the proportion of pupils eligible for free school meals today may differ from the proportion when candidates were in school. In January 2014, 17.4% of pupils were eligible for free school meals. [Schools, pupils and their characteristics: January 2014 - GOV.UK](https://www.gov.uk/explore-education-statistics)

Table 9: expected debt level (including student debt) of applicants on completion of pupillage.

Expected debt level	Number of applicants	Percentage of applicants
None	793	23.3%
£9,999 or less	158	4.6%
£10,000 to £19,999	148	4.3%
£20,000 to £29,999	176	5.2%
£30,000 to £39,999	210	6.2%
£40,000 to £49,999	249	7.3%
£50,000 to £59,999	325	9.5%
Over £60,000	575	16.9%
Prefer not to say	774	22.7%

Section C3: outcomes based on education

- In 2023/24, the percentage of candidates with an undergraduate law degree who obtained a pupillage offer was 5.8% and the percentage without a law degree was 11.5%.
- 54.4% of pupillage offers went to those with a law degree, but they represented 68.3% of applicants.
- In 2023/24, the percentage of applicants who achieved 'outstanding' on their Bar Course and went on to attain a pupillage offer was 8.1% - down from 27.5% in 2022/23.
- In 2023/24, the percentage of applicants with a First-Class Honours degree who attained a pupillage was 12.7%. The percentage of applicants with an Upper Second-Class degree who secured pupillage was 6.1%. These are both down from 2022/23. The reason no other degree classifications are displayed in Table 10 below is because no candidates with a Lower Second or Third-Class degree received an offer of pupillage via the Gateway.
- In 2023/24, the percentage of applicants receiving a pupillage offer who had done at least one mini-pupillage was 9.9%. The percentage of applicants who attained a pupillage offer without having done a mini-pupillage was 1.8%. Note that 71.1% of candidates (2,424) had done at least one mini-pupillage. Only 14 candidates secured a pupillage offer without having done a mini-pupillage.
- In 2023, the percentage of applicants with a scholarship from one of the four Inns of Court (Lincoln's, Inner, Middle and Gray's) who received a pupillage offer was 15.8% compared with 4.2% of applicants who did not have a scholarship. This is slightly lower than the proportion for 2022/23, which was 17.5%.
- 57.1% of the total offers recorded (261) were received by candidates who had secured a scholarship from one of the Inns of Court.

Table 10: percentage of candidates offered a pupillage by undergraduate degree classification from 2021/22 to 2023/24.

Percentage of candidates offered a pupillage by degree class			
	2023/24	2022/23	2021/22
First Class	12.7%	16.3%	16.4%
Upper Second	6.1%	6.8%	6.8%

Table 11: percentage of candidates offered a pupillage who had done one or more mini-pupillages from 2021/22 to 2023/24

Percentage of candidates offered a pupillage who had done one or more mini-pupillages			
	2023/24	2022/23	2021/22
Mini-pupillage	9.9%	12.7%	11.5%
No mini-pupillage	1.8%	1.7%	3.7%

Table 12: percentage of candidates offered a pupillage by scholarship status from 2021/22 to 2023/24.

Percentage of candidates offered a pupillage by scholarship holder status			
	2023/24	2022/23	2021/22
Scholarship	15.8%	17.5%	18%
No scholarship	4.2%	6%	5.6%

Table 13: percentage of candidates offered a pupillage by Bar Course classification from 2021/22 to 2023/24.

Percentage of candidates offered a pupillage by Bar Course classification ¹⁵			
	2023/24	2022/23	2021/22
Outstanding	17.5%	27.6%	25.7%
Very Competent	10.2%	11.0%	10.3%
Competent	1.8%	2.3%	3.0%
Not yet completed	7.3%	9.8%	9.7%

Table 14: percentage of candidates offered a pupillage by qualifying law degree status from 2021/22 to 2023/24.

Percentage of candidates offered a pupillage by qualifying law degree status			
	2023/24	2022/23	2021/22
Undergraduate degree in law	5.8%	8.2%	8.0%
Undergraduate degree not in law	12.5%	14.0%	12.8%

The following key applies to the datasets from page 19 onwards:

Indicates increase
Indicates decrease
No change

¹⁵ The total percentages do not amount to 100% because they are calculated as the number of candidates who applied that were offered a pupillage, e.g. 21 candidates graded 'outstanding' received a pupillage offer out of the 120 that applied.

Data sets for protected characteristics and social mobility (including by practice area)

All candidates

Age	Applied	First Round	Second Round	Offer Made
20 to 24	1375	334	324	106
25 to 34	1459	437	443	137
35 to 44	286	65	59	8
45 to 54	109	18	13	0
55 to 64	31	3	2	0
65+	7	1	0	0
Prefer Not To Say	141	56	45	10

Age	Applied	First Round	Second Round	Offer Made
20 to 24	40%	37%	37%	41%
25 to 34	43%	48%	50%	52%
35 to 44	8%	7%	7%	3%
45 to 54	3%	2%	1%	0%
55 to 64	1%	0%	0%	0%
65+	0%	0%	0%	0%
Prefer Not To Say	4%	6%	5%	4%

Gender	Applied	First Round	Second Round	Offer Made
Female	1988	505	499	150
Male	1281	354	340	97
Prefer not to say	139	55	47	14

Gender	Applied	First Round	Second Round	Offer Made
Female	58%	55%	56%	57%
Male	38%	39%	38%	37%
Prefer not to say	4%	6%	5%	5%

Current Identity Assigned at Birth	Applied	First Round	Second Round	Offer Made
Yes	3306	882	856	256
No	18	2	5	2
Prefer Not to Say	84	30	25	3

Current Identity Assigned at Birth	Applied	First Round	Second Round	Offer Made
Yes	97%	96%	97%	98%
No	1%	0%	1%	1%
Prefer Not to Say	2%	3%	3%	1%

Sexual Orientation	Applied	First Round	Second Round	Offer Made
Bisexual	277	74	86	23
Gay Man	121	37	47	13
Gay Woman/Lesbian	38	16	13	8
Heterosexual	2523	639	587	172
Prefer not to say	401	133	133	39
Prefer to use another term	48	15	20	6

Sexual Orientation	Applied	First Round	Second Round	Offer Made
Bisexual	8%	8%	10%	9%
Gay Man	4%	4%	5%	5%
Gay Woman/Lesbian	1%	2%	1%	3%
Heterosexual	74%	70%	66%	66%
Prefer not to say	12%	15%	15%	15%
Prefer to use another term	1%	2%	2%	2%

Ethnicity	Applied	First Round	Second Round	Offer Made
Any Other Ethnic Group	76	15	14	3
Arab	26	2	5	0
Asian or Asian British - Any other Asian Background	106	15	12	1
Asian or Asian British - Bangladeshi	79	10	10	1
Asian or Asian British - Chinese	133	27	26	6
Asian or Asian British - Indian	258	50	54	8
Asian or Asian British - Pakistani	259	35	28	3
Black/African/Caribbean/Black British - African	229	31	42	5
Black/African/Caribbean/Black - Any other Black Background	24	1	2	0
Black/African/Caribbean/Black British - Caribbean	83	18	20	2
Mixed - Any Other Mixed/Multiple Backgrounds	85	24	18	4
Mixed - White and Asian	75	37	32	14
Mixed - White and Black African	35	7	4	2
Mixed - White and Black Caribbean	40	10	7	2
Mixed - White and Chinese	12	5	4	2
Prefer Not To Say	178	51	49	11
White - Any Other White Background	304	103	96	33
White - British/English/Welsh/Northern Irish/Scottish	1327	439	423	149
White - Gypsy	1	0	0	0
White - Irish	78	34	40	15

Ethnicity	Applied	First Round	Second Round	Offer Made
Any Other Ethnic Group	2%	2%	2%	1%
Arab	1%	0%	1%	0%
Asian or Asian British - Any other Asian Background	3%	2%	1%	0%
Asian or Asian British - Bangladeshi	2%	1%	1%	0%
Asian or Asian British - Chinese	4%	3%	3%	2%
Asian or Asian British - Indian	8%	5%	6%	3%
Asian or Asian British - Pakistani	8%	4%	3%	1%
Black/African/Caribbean/Black British - African	7%	3%	5%	2%
Black/African/Caribbean/Black - Any other Black Background	1%	0%	0%	0%
Black/African/Caribbean/Black British - Caribbean	2%	2%	2%	1%
Mixed - Any Other Mixed/Multiple Backgrounds	2%	3%	2%	2%
Mixed - White and Asian	2%	4%	4%	5%
Mixed - White and Black African	1%	1%	0%	1%
Mixed - White and Black Caribbean	1%	1%	1%	1%
Mixed - White and Chinese	0%	1%	0%	1%
Prefer Not To Say	5%	6%	6%	4%
White - Any Other White Background	9%	11%	11%	13%
White - British/English/Welsh/Northern Irish/Scottish	39%	48%	48%	57%
White - Gypsy	0%	0%	0%	0%
White - Irish	2%	4%	5%	6%

Religion or Belief	Applied	First Round	Second Round	Offer Made
Agnostic	130	40	38	15
Buddhist	63	5	9	2
Christian	780	192	181	40
Hindu	161	28	23	4
Jewish	37	17	16	8
Muslim	447	65	48	7
No Religion	1069	356	351	131
Other	58	17	14	4
Prefer not to say	385	125	124	32
Protestant	25	9	10	3
Roman Catholic	193	49	54	14
Sikh	60	11	18	1

Religion or Belief	Applied	First Round	Second Round	Offer Made
Agnostic	4%	4%	4%	6%
Buddhist	2%	1%	1%	1%
Christian	23%	21%	20%	15%
Hindu	5%	3%	3%	2%
Jewish	1%	2%	2%	3%
Muslim	13%	7%	5%	3%
No Religion	31%	39%	40%	50%
Other	2%	2%	2%	2%
Prefer not to say	11%	14%	14%	12%
Protestant	1%	1%	1%	1%
Roman Catholic	6%	5%	6%	5%
Sikh	2%	1%	2%	0%

Disability	Applied	First Round	Second Round	Offer Made
Yes	498	136	149	38
No	2602	682	641	198
Prefer Not to Say	308	96	96	25

Disability	Applied	First Round	Second Round	Offer Made
Yes	15%	15%	17%	15%
No	76%	75%	72%	76%
Prefer Not to Say	9%	11%	11%	10%

Occupation of Highest Earning Parent	Applied	First Round	Second Round	Offer Made
Barrister or Judge	91	28	20	12
Clerical and Intermediate Occupations	124	47	35	11
Long Term Unemployed	100	13	20	2
Middle or Junior Managers	192	44	47	13
Modern Professional Occupations	575	159	173	59
Retired	107	20	14	3
Routine Manual and Service Occupations	274	55	52	12
Semi-Routine Manual and Service	63	17	18	2
Senior Managers or Administrators	482	134	136	42
Technical and Craft Occupations	180	47	45	8
This Question Does Not Apply to Me	157	21	20	3
Traditional Professional Occupations	610	197	194	69
I Don't Know	79	20	16	6
I Prefer Not to Say	374	112	96	19

Occupation of Highest Earning Parent	Applied	First Round	Second Round	Offer Made
Barrister or Judge	3%	3%	2%	5%
Clerical and Intermediate Occupations	4%	5%	4%	4%
Long Term Unemployed	3%	1%	2%	1%
Middle or Junior Managers	6%	5%	5%	5%
Modern Professional Occupations	17%	17%	20%	23%
Retired	3%	2%	2%	1%
Routine Manual and Service Occupations	8%	6%	6%	5%
Semi-Routine Manual and Service	2%	2%	2%	1%
Senior Managers or Administrators	14%	15%	15%	16%
Technical and Craft Occupations	5%	5%	5%	3%
This Question Does Not Apply to Me	5%	2%	2%	1%
Traditional Professional Occupations	18%	22%	22%	26%
I Don't Know	2%	2%	2%	2%
I Prefer Not to Say	11%	12%	11%	7%

Eligible for Free School Meals	Applied	First Round	Second Round	Offer Made
Yes	706	156	150	25
No	2233	618	609	210
Prefer Not to Say	469	140	127	26

Eligible for Free School Meals	Applied	First Round	Second Round	Offer Made
Yes	21%	17%	17%	10%
No	66%	68%	69%	80%
Prefer Not to Say	14%	15%	14%	10%

Chancery

Age	Applied	First Round	Second Round	Offer Made
20 to 24	163	31	20	6
25 to 34	197	48	34	7
35 to 44	38	4	1	1
45 to 54	14	2	0	0
55 to 64	4	0	0	0
65+	1	0	0	0
Prefer Not To Say	30	8	8	3

Age	Applied	First Round	Second Round	Offer Made
20 to 24	36%	33%	32%	35%
25 to 34	44%	52%	54%	41%
35 to 44	9%	4%	2%	6%
45 to 54	3%	2%	0%	0%
55 to 64	1%	0%	0%	0%
65+	0%	0%	0%	0%
Prefer Not To Say	7%	9%	13%	18%

Gender	Applied	First Round	Second Round	Offer Made
Female	197	29	25	4
Male	217	56	31	10
Prefer not to say	33	8	7	3

Gender	Applied	First Round	Second Round	Offer Made
Female	44%	31%	40%	24%
Male	49%	60%	49%	59%
Prefer not to say	7%	9%	11%	18%

Current Identity Assigned at Birth	Applied	First Round	Second Round	Offer Made
Yes	427	89	59	16
No	2	0	0	0
Prefer Not to Say	18	4	4	1

Current Identity Assigned at Birth	Applied	First Round	Second Round	Offer Made
Yes	96%	96%	94%	94%
No	0%	0%	0%	0%
Prefer Not to Say	4%	4%	6%	6%

Sexual Orientation	Applied	First Round	Second Round	Offer Made
Bisexual	37	7	4	2
Gay Man	20	9	7	1
Gay Woman/Lesbian	7	3	1	1
Heterosexual	303	55	35	8
Prefer not to say	74	17	15	5
Prefer to use another term	6	2	1	0

Sexual Orientation	Applied	First Round	Second Round	Offer Made
Bisexual	8%	8%	6%	12%
Gay Man	4%	10%	11%	6%
Gay Woman/Lesbian	2%	3%	2%	6%
Heterosexual	68%	59%	56%	47%
Prefer not to say	17%	18%	24%	29%
Prefer to use another term	1%	2%	2%	0%

Ethnicity	Applied	First Round	Second Round	Offer Made
Any Other Ethnic Group	10	1	0	0
Arab	1	0	0	0
Asian or Asian British - Any other Asian Background	9	0	0	0
Asian or Asian British - Bangladeshi	8	1	0	0
Asian or Asian British - Chinese	22	2	1	1
Asian or Asian British - Indian	30	4	3	1
Asian or Asian British - Pakistani	25	2	2	0
Black/African/Caribbean/Black British - African	24	2	2	0
Black/African/Caribbean/Black - Any other Black Background	4	0	0	0
Black/African/Caribbean/Black British - Caribbean	10	1	0	0
Mixed - Any Other Mixed/Multiple Backgrounds	9	1	0	0
Mixed - White and Asian	12	6	6	1
Mixed - White and Black African	4	0	0	0
Mixed - White and Black Caribbean	3	0	0	0
Mixed - White and Chinese	3	0	0	0
Prefer Not To Say	37	7	7	2
White - Any Other White Background	47	12	8	3
White - British/English/Welsh/Northern Irish/Scottish	177	52	33	9
White - Irish	12	2	1	0

Ethnicity	Applied	First Round	Second Round	Offer Made
Any Other Ethnic Group	2%	1%	0%	0%
Arab	0%	0%	0%	0%
Asian or Asian British - Any other Asian Background	2%	0%	0%	0%
Asian or Asian British - Bangladeshi	2%	1%	0%	0%
Asian or Asian British - Chinese	5%	2%	2%	6%
Asian or Asian British - Indian	7%	4%	5%	6%
Asian or Asian British - Pakistani	6%	2%	3%	0%
Black/African/Caribbean/Black British - African	5%	2%	3%	0%
Black/African/Caribbean/Black - Any other Black Background	1%	0%	0%	0%
Black/African/Caribbean/Black British - Caribbean	2%	1%	0%	0%
Mixed - Any Other Mixed/Multiple Backgrounds	2%	1%	0%	0%
Mixed - White and Asian	3%	6%	10%	6%
Mixed - White and Black African	1%	0%	0%	0%
Mixed - White and Black Caribbean	1%	0%	0%	0%
Mixed - White and Chinese	1%	0%	0%	0%
Prefer Not To Say	8%	8%	11%	12%
White - Any Other White Background	11%	13%	13%	18%
White - British/English/Welsh/Northern Irish/Scottish	40%	56%	52%	53%
White - Irish	3%	2%	2%	0%

Religion or Belief	Applied	First Round	Second Round	Offer Made
Agnostic	17	2	2	2
Buddhist	8	0	0	0
Christian	106	22	12	2
Hindu	21	3	2	0
Jewish	5	1	1	0
Muslim	51	4	1	0
No Religion	128	39	27	8
Other	4	0	0	0
Prefer not to say	77	18	17	5
Protestant	5	1	0	0
Roman Catholic	19	3	1	0
Sikh	6	0	0	0

Religion or Belief	Applied	First Round	Second Round	Offer Made
Agnostic	4%	2%	3%	12%
Buddhist	2%	0%	0%	0%
Christian	24%	24%	19%	12%
Hindu	5%	3%	3%	0%
Jewish	1%	1%	2%	0%
Muslim	11%	4%	2%	0%
No Religion	29%	42%	43%	47%
Other	1%	0%	0%	0%
Prefer not to say	17%	19%	27%	29%
Protestant	1%	1%	0%	0%
Roman Catholic	4%	3%	2%	0%
Sikh	1%	0%	0%	0%

Disability	Applied	First Round	Second Round	Offer Made
Yes	57	4	8	3
No	332	80	44	9
Prefer not to say	58	9	11	5

Disability	Applied	First Round	Second Round	Offer Made
Yes	13%	4%	13%	18%
No	74%	86%	70%	53%
Prefer not to say	13%	10%	17%	29%

Occupation of Highest Earning Parent	Applied	First Round	Second Round	Offer Made
Barrister or Judge	14	1	0	0
Clerical and Intermediate Occupations	16	5	2	0
Long Term Unemployed	7	1	0	0
Middle or Junior Managers	19	6	2	1
Modern Professional Occupations	62	16	10	2
Retired	11	0	0	0
Routine Manual and Service Occupations	31	6	2	0
Semi-Routine Manual and Service	5	1	1	0
Senior Managers or Administrators	72	14	15	2
Technical and Craft Occupations	16	4	3	0
This Question Does Not Apply to Me	22	2	1	1
Traditional Professional Occupations	97	25	18	9
I Don't Know	10	1	1	0
I Prefer Not to Say	65	11	8	2

Occupation of Highest Earning Parent	Applied	First Round	Second Round	Offer Made
Barrister or Judge	3%	1%	0%	0%
Clerical and Intermediate Occupations	4%	5%	3%	0%
Long Term Unemployed	2%	1%	0%	0%
Middle or Junior Managers	4%	6%	3%	6%
Modern Professional Occupations	14%	17%	16%	12%
Retired	2%	0%	0%	0%
Routine Manual and Service Occupations	7%	6%	3%	0%
Semi-Routine Manual and Service	1%	1%	2%	0%
Senior Managers or Administrators	16%	15%	24%	12%
Technical and Craft Occupations	4%	4%	5%	0%
This Question Does Not Apply to Me	5%	2%	2%	6%
Traditional Professional Occupations	22%	27%	29%	53%
I Don't Know	2%	1%	2%	0%
I Prefer Not to Say	15%	12%	13%	12%

Eligible for Free School Meals	Applied	First Round	Second Round	Offer Made
Yes	74	15	7	0
No	303	62	43	13
Prefer Not to Say	70	16	13	4

Eligible for Free School Meals	Applied	First Round	Second Round	Offer Made
Yes	17%	16%	11%	0%
No	68%	67%	68%	76%
Prefer Not to Say	16%	17%	21%	24%

Commercial

Age	Applied	First Round	Second Round	Offer Made
20 to 24	337	40	58	20
25 to 34	483	74	105	32
35 to 44	104	8	5	1
45 to 54	38	1	5	0
55 to 64	12	0	0	0
65+	4	0	0	0
Prefer Not To Say	63	6	9	3

Age	Applied	First Round	Second Round	Offer Made
20 to 24	32%	31%	32%	36%
25 to 34	46%	57%	58%	57%
35 to 44	10%	6%	3%	2%
45 to 54	4%	1%	3%	0%
55 to 64	1%	0%	0%	0%
65+	0%	0%	0%	0%
Prefer Not To Say	6%	5%	5%	5%

Gender	Applied	First Round	Second Round	Offer Made
Female	483	38	64	17
Male	492	83	104	34
Prefer not to say	66	8	14	5

Gender	Applied	First Round	Second Round	Offer Made
Female	46%	29%	35%	30%
Male	47%	64%	57%	61%
Prefer not to say	6%	6%	8%	9%

Current Identity Assigned at Birth	Applied	First Round	Second Round	Offer Made
Yes	993	123	172	53
No	5	0	2	1
Prefer Not to Say	43	6	8	2

Current Identity Assigned at Birth	Applied	First Round	Second Round	Offer Made
Yes	95%	95%	95%	95%
No	0%	0%	1%	2%
Prefer Not to Say	4%	5%	4%	4%

Sexual Orientation	Applied	First Round	Second Round	Offer Made
Bisexual	83	12	17	4
Gay Man	52	16	19	8
Gay Woman/Lesbian	7	1	1	0
Heterosexual	731	70	110	28
Prefer not to say	157	29	31	14
Prefer to use another term	11	1	4	2

Sexual Orientation	Applied	First Round	Second Round	Offer Made
Bisexual	8%	9%	9%	7%
Gay Man	5%	12%	10%	14%
Gay Woman/Lesbian	1%	1%	1%	0%
Heterosexual	70%	54%	60%	50%
Prefer not to say	15%	22%	17%	25%
Prefer to use another term	1%	1%	2%	4%

Ethnicity	Applied	First Round	Second Round	Offer Made
Any Other Ethnic Group	25	0	2	0
Arab	8	0	2	0
Asian or Asian British - Any other Asian Background	30	0	2	0
Asian or Asian British - Bangladeshi	14	0	1	0
Asian or Asian British - Chinese	55	7	10	3
Asian or Asian British - Indian	99	14	15	6
Asian or Asian British - Pakistani	65	2	4	1
Black/African/Caribbean/Black British - African	75	1	7	2
Black/African/Caribbean/Black - Any other Black Background	12	0	1	0
Black/African/Caribbean/Black British - Caribbean	26	1	5	0
Mixed - Any Other Mixed/Multiple Backgrounds	29	0	2	0
Mixed - White and Asian	32	7	5	2
Mixed - White and Black African	8	0	1	1
Mixed - White and Black Caribbean	12	1	0	0
Mixed - White and Chinese	4	0	2	0
Prefer Not To Say	81	7	13	3
White - Any Other White Background	127	31	35	13

Ethnicity	Applied	First Round	Second Round	Offer Made
Any Other Ethnic Group	2%	0%	1%	0%
Arab	1%	0%	1%	0%
Asian or Asian British - Any other Asian Background	3%	0%	1%	0%
Asian or Asian British - Bangladeshi	1%	0%	1%	0%
Asian or Asian British - Chinese	5%	5%	5%	5%
Asian or Asian British - Indian	10%	11%	8%	11%
Asian or Asian British - Pakistani	6%	2%	2%	2%
Black/African/Caribbean/Black British - African	7%	1%	4%	4%
Black/African/Caribbean/Black - Any other Black Background	1%	0%	1%	0%
Black/African/Caribbean/Black British - Caribbean	2%	1%	3%	0%
Mixed - Any Other Mixed/Multiple Backgrounds	3%	0%	1%	0%
Mixed - White and Asian	3%	5%	3%	4%
Mixed - White and Black African	1%	0%	1%	2%
Mixed - White and Black Caribbean	1%	1%	0%	0%
Mixed - White and Chinese	0%	0%	1%	0%
Prefer Not To Say	8%	5%	7%	5%
White - Any Other White Background	12%	24%	19%	23%

White - British/English/Welsh/Northern Irish/Scottish	310	52	69	25
White - Irish	29	6	6	0

White - British/English/Welsh/Northern Irish/Scottish	30%	40%	38%	45%
White - Irish	3%	5%	3%	0%

Religion or Belief	Applied	First Round	Second Round	Offer Made
Agnostic	41	10	11	5
Buddhist	22	0	0	0
Christian	229	25	41	12
Hindu	65	9	7	4
Jewish	18	9	7	2
Muslim	122	1	9	0
No Religion	273	48	59	21
Other	21	0	1	0
Prefer not to say	158	19	33	10
Protestant	11	2	3	1
Roman Catholic	65	5	8	1
Sikh	16	1	3	0

Religion or Belief	Applied	First Round	Second Round	Offer Made
Agnostic	4%	8%	6%	9%
Buddhist	2%	0%	0%	0%
Christian	22%	19%	23%	21%
Hindu	6%	7%	4%	7%
Jewish	2%	7%	4%	4%
Muslim	12%	1%	5%	0%
No Religion	26%	37%	32%	38%
Other	2%	0%	1%	0%
Prefer not to say	15%	15%	18%	18%
Protestant	1%	2%	2%	2%
Roman Catholic	6%	4%	4%	2%
Sikh	2%	1%	2%	0%

Disability	Applied	First Round	Second Round	Offer Made
Yes	116	13	19	6
No	804	106	140	44
Prefer Not to Say	121	10	23	6

Disability	Applied	First Round	Second Round	Offer Made
Yes	11%	10%	10%	11%
No	77%	82%	77%	79%
Prefer Not to Say	12%	8%	13%	11%

Occupation of Highest Earning Parent	Applied	First Round	Second Round	Offer Made
Barrister or Judge	33	5	8	5
Clerical and Intermediate Occupations	31	5	3	0
Long Term Unemployed	22	1	2	0
Middle or Junior Managers	55	6	12	4
Modern Professional Occupations	155	24	28	8
Retired	36	1	1	0
Routine Manual and Service Occupations	67	5	6	1
Semi-Routine Manual and Service	17	0	2	0
Senior Managers or Administrators	141	19	30	7
Technical and Craft Occupations	45	4	10	3
This Question Does Not Apply to Me	54	2	6	0
Traditional Professional Occupations	236	43	47	22
I Don't Know	19	1	2	1
I Prefer Not to Say	130	13	25	5

Occupation of Highest Earning Parent	Applied	First Round	Second Round	Offer Made
Barrister or Judge	3%	4%	4%	9%
Clerical and Intermediate Occupations	3%	4%	2%	0%
Long Term Unemployed	2%	1%	1%	0%
Middle or Junior Managers	5%	5%	7%	7%
Modern Professional Occupations	15%	19%	15%	14%
Retired	3%	1%	1%	0%
Routine Manual and Service Occupations	6%	4%	3%	2%
Semi-Routine Manual and Service	2%	0%	1%	0%
Senior Managers or Administrators	14%	15%	16%	13%
Technical and Craft Occupations	4%	3%	5%	5%
This Question Does Not Apply to Me	5%	2%	3%	0%
Traditional Professional Occupations	23%	33%	26%	39%
I Don't Know	2%	1%	1%	2%
I Prefer Not to Say	12%	10%	14%	9%

Eligible for Free School Meals	Applied	First Round	Second Round	Offer Made
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Eligible for Free School Meals	Applied	First Round	Second Round	Offer Made
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Yes	174	12	22	2
No	697	96	130	44
Prefer Not to Say	170	21	30	10

Yes	17%	9%	12%	4%
No	67%	74%	71%	79%
Prefer Not to Say	16%	16%	16%	18%

Crime

Age	Applied	First Round	Second Round	Offer Made
20 to 24	568	103	88	28
25 to 34	580	128	89	26
35 to 44	114	23	14	1
45 to 54	47	9	0	0
55 to 64	14	1	0	0
65+	5	0	0	0
Prefer Not To Say	56	14	9	1

Age	Applied	First Round	Second Round	Offer Made
20 to 24	41%	37%	44%	50%
25 to 34	42%	46%	45%	46%
35 to 44	8%	8%	7%	2%
45 to 54	3%	3%	0%	0%
55 to 64	1%	0%	0%	0%
65+	0%	0%	0%	0%
Prefer Not To Say	4%	5%	5%	2%

Gender	Applied	First Round	Second Round	Offer Made
Female	869	179	126	43
Male	464	87	66	12
Prefer not to say	51	12	8	1

Gender	Applied	First Round	Second Round	Offer Made
Female	63%	64%	63%	77%
Male	34%	31%	33%	21%
Prefer not to say	4%	4%	4%	2%

Current Identity Assigned at Birth	Applied	First Round	Second Round	Offer Made
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Current Identity Assigned at Birth	Applied	First Round	Second Round	Offer Made
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Yes	1351	271	195	56
No	6	0	0	0
Prefer Not to Say	27	7	5	0

Yes	98%	97%	98%	100%
No	0%	0%	0%	0%
Prefer Not to Say	2%	3%	3%	0%

Sexual Orientation	Applied	First Round	Second Round	Offer Made
Bisexual	97	18	16	3
Gay Man	36	9	7	1
Gay Woman/Lesbian	17	7	3	3
Heterosexual	1053	204	142	42
Prefer not to say	157	34	26	7
Prefer to use another term	24	6	6	0

Sexual Orientation	Applied	First Round	Second Round	Offer Made
Bisexual	7%	6%	8%	5%
Gay Man	3%	3%	4%	2%
Gay Woman/Lesbian	1%	3%	2%	5%
Heterosexual	76%	73%	71%	75%
Prefer not to say	11%	12%	13%	13%
Prefer to use another term	2%	2%	3%	0%

Ethnicity	Applied	First Round	Second Round	Offer Made
Any Other Ethnic Group	25	4	1	1
Arab	15	0	1	0
Asian or Asian British - Any other Asian Background	56	4	3	0
Asian or Asian British - Bangladeshi	34	5	2	0
Asian or Asian British - Chinese	50	7	7	1
Asian or Asian British - Indian	99	14	14	1
Asian or Asian British - Pakistani	113	9	5	0
Black/African/Caribbean/Black British - African	87	11	10	1
Black/African/Caribbean/Black - Any other Black Background	13	0	0	0
Black/African/Caribbean/Black British - Caribbean	36	6	6	2

Ethnicity	Applied	First Round	Second Round	Offer Made
Any Other Ethnic Group	2%	1%	1%	2%
Arab	1%	0%	1%	0%
Asian or Asian British - Any other Asian Background	4%	1%	2%	0%
Asian or Asian British - Bangladeshi	2%	2%	1%	0%
Asian or Asian British - Chinese	4%	3%	4%	2%
Asian or Asian British - Indian	7%	5%	7%	2%
Asian or Asian British - Pakistani	8%	3%	3%	0%
Black/African/Caribbean/Black British - African	6%	4%	5%	2%
Black/African/Caribbean/Black - Any other Black Background	1%	0%	0%	0%
Black/African/Caribbean/Black British - Caribbean	3%	2%	3%	4%

Mixed - Any Other Mixed/Multiple Backgrounds	33	9	5	2
Mixed - White and Asian	19	7	1	0
Mixed - White and Black African	15	2	1	0
Mixed - White and Black Caribbean	13	3	1	1
Mixed - White and Chinese	7	2	1	0
Prefer Not To Say	72	11	8	1
White - Any Other White Background	98	33	23	3
White - British/English/Welsh/Northern Irish/Scottish	563	136	96	36
White - Irish	36	15	15	7

Mixed - Any Other Mixed/Multiple Backgrounds	2%	3%	3%	4%
Mixed - White and Asian	1%	3%	1%	0%
Mixed - White and Black African	1%	1%	1%	0%
Mixed - White and Black Caribbean	1%	1%	1%	2%
Mixed - White and Chinese	1%	1%	1%	0%
Prefer Not To Say	5%	4%	4%	2%
White - Any Other White Background	7%	12%	12%	5%
White - British/English/Welsh/Northern Irish/Scottish	41%	49%	48%	64%
White - Irish	3%	5%	8%	13%

Religion or Belief	Applied	First Round	Second Round	Offer Made
Agnostic	44	13	8	3
Buddhist	27	3	4	1
Christian	310	53	37	7
Hindu	67	11	6	0
Jewish	14	5	4	4
Muslim	208	17	10	0
No Religion	429	116	89	31
Other	23	6	3	1
Prefer not to say	143	31	21	6
Protestant	9	2	2	0

Religion or Belief	Applied	First Round	Second Round	Offer Made
Agnostic	3%	5%	4%	5%
Buddhist	2%	1%	2%	2%
Christian	22%	19%	19%	13%
Hindu	5%	4%	3%	0%
Jewish	1%	2%	2%	7%
Muslim	15%	6%	5%	0%
No Religion	31%	42%	45%	55%
Other	2%	2%	2%	2%
Prefer not to say	10%	11%	11%	11%
Protestant	1%	1%	1%	0%

Roman Catholic	88	20	14	3
Sikh	22	1	2	0

Roman Catholic	6%	7%	7%	5%
Sikh	2%	0%	1%	0%

Disability	Applied	First Round	Second Round	Offer Made
Yes	204	47	31	9
No	1073	203	146	42
Prefer Not to Say	107	28	23	5

Disability	Applied	First Round	Second Round	Offer Made
Yes	15%	17%	16%	16%
No	78%	73%	73%	75%
Prefer Not to Say	8%	10%	12%	9%

Occupation of Highest Earning Parent	Applied	First Round	Second Round	Offer Made
Barrister or Judge	36	9	5	1
Clerical and Intermediate Occupations	57	24	14	3
Long Term Unemployed	35	5	2	1
Middle or Junior Managers	66	11	8	2
Modern Professional Occupations	237	46	35	19
Retired	44	7	5	2
Routine Manual and Service Occupations	103	15	9	2

Occupation of Highest Earning Parent	Applied	First Round	Second Round	Offer Made
Barrister or Judge	3%	3%	3%	2%
Clerical and Intermediate Occupations	4%	9%	7%	5%
Long Term Unemployed	3%	2%	1%	2%
Middle or Junior Managers	5%	4%	4%	4%
Modern Professional Occupations	17%	17%	18%	34%
Retired	3%	3%	3%	4%
Routine Manual and Service Occupations	7%	5%	5%	4%

Semi-Routine Manual and Service	30	5	7	2
Senior Managers or Administrators	200	46	32	12
Technical and Craft Occupations	82	16	15	0
This Question Does Not Apply to Me	63	6	4	0
Traditional Professional Occupations	237	49	36	6
I Don't Know	39	7	6	3
I Prefer Not to Say	155	32	22	3

Semi-Routine Manual and Service	2%	2%	4%	4%
Senior Managers or Administrators	14%	17%	16%	21%
Technical and Craft Occupations	6%	6%	8%	0%
This Question Does Not Apply to Me	5%	2%	2%	0%
Traditional Professional Occupations	17%	18%	18%	11%
I Don't Know	3%	3%	3%	5%
I Prefer Not to Say	11%	12%	11%	5%

Eligible for Free School Meals	Applied	First Round	Second Round	Offer Made
Yes	312	60	39	7
No	896	181	137	47
Prefer Not to Say	176	37	24	2

Eligible for Free School Meals	Applied	First Round	Second Round	Offer Made
Yes	23%	22%	20%	13%
No	65%	65%	69%	84%
Prefer Not to Say	13%	13%	12%	4%

Family

Age	Applied	First Round	Second Round	Offer Made
20 to 24	217	20	35	10
25 to 34	222	20	31	11
35 to 44	44	1	4	0

Age	Applied	First Round	Second Round	Offer Made
20 to 24	41%	47%	49%	48%
25 to 34	42%	47%	43%	52%
35 to 44	8%	2%	6%	0%

45 to 54	17	1	2	0
55 to 64	2	0	0	0
65+	1	0	0	0
Prefer Not To Say	21	1	0	0

45 to 54	3%	2%	3%	0%
55 to 64	0%	0%	0%	0%
65+	0%	0%	0%	0%
Prefer Not To Say	4%	2%	0%	0%

Gender	Applied	First Round	Second Round	Offer Made
Female	350	35	57	16
Male	156	7	14	4
Prefer not to say	18	1	1	1

Gender	Applied	First Round	Second Round	Offer Made
Female	67%	81%	79%	76%
Male	30%	16%	19%	19%
Prefer not to say	3%	2%	1%	5%

Current Identity Assigned at Birth	Applied	First Round	Second Round	Offer Made
Yes	512	42	71	20
No	1	0	1	1
Prefer Not to Say	11	1	0	0

Current Identity Assigned at Birth	Applied	First Round	Second Round	Offer Made
Yes	98%	98%	99%	95%
No	0%	0%	1%	5%
Prefer Not to Say	2%	2%	0%	0%

Sexual Orientation	Applied	First Round	Second Round	Offer Made
Bisexual	40	4	6	3
Gay Man	14	1	4	2
Gay Woman/Lesbian	5	1	3	2

Sexual Orientation	Applied	First Round	Second Round	Offer Made
Bisexual	8%	9%	8%	14%
Gay Man	3%	2%	6%	10%
Gay Woman/Lesbian	1%	2%	4%	10%

Heterosexual	407	32	49	11
Prefer not to say	50	4	9	2
Prefer to use another term	8	1	1	1

Heterosexual	78%	74%	68%	52%
Prefer not to say	10%	9%	13%	10%
Prefer to use another term	2%	2%	1%	5%

Ethnicity	Applied	First Round	Second Round	Offer Made
Any Other Ethnic Group	5	0	0	0
Arab	5	0	1	0
Asian or Asian British - Any other Asian Background	18	2	3	0
Asian or Asian British - Bangladeshi	13	0	2	1
Asian or Asian British - Chinese	15	2	2	1
Asian or Asian British - Indian	50	0	5	0
Asian or Asian British - Pakistani	48	1	1	0
Black/African/Caribbean/Black British - African	44	0	2	0
Black/African/Caribbean/Black - Any other Black Background	2	0	0	0
Black/African/Caribbean/Black British - Caribbean	13	0	1	0
Mixed - Any Other Mixed/Multiple Backgrounds	11	1	2	0
Mixed - White and Asian	11	0	1	1
Mixed - White and Black African	7	0	0	0
Mixed - White and Black Caribbean	5	1	4	1
Mixed - White and Chinese	5	1	1	0
Prefer Not To Say	26	1	3	0
White - Any Other White Background	36	2	6	2
White - British/English/Welsh/Northern Irish/Scottish	202	30	38	14

Ethnicity	Applied	First Round	Second Round	Offer Made
Any Other Ethnic Group	1%	0%	0%	0%
Arab	1%	0%	1%	0%
Asian or Asian British - Any other Asian Background	3%	5%	4%	0%
Asian or Asian British - Bangladeshi	2%	0%	3%	5%
Asian or Asian British - Chinese	3%	5%	3%	5%
Asian or Asian British - Indian	10%	0%	7%	0%
Asian or Asian British - Pakistani	9%	2%	1%	0%
Black/African/Caribbean/Black British - African	8%	0%	3%	0%
Black/African/Caribbean/Black - Any other Black Background	0%	0%	0%	0%
Black/African/Caribbean/Black British - Caribbean	2%	0%	1%	0%
Mixed - Any Other Mixed/Multiple Backgrounds	2%	2%	3%	0%
Mixed - White and Asian	2%	0%	1%	5%
Mixed - White and Black African	1%	0%	0%	0%
Mixed - White and Black Caribbean	1%	2%	6%	5%
Mixed - White and Chinese	1%	2%	1%	0%
Prefer Not To Say	5%	2%	4%	0%
White - Any Other White Background	7%	5%	8%	10%
White - British/English/Welsh/Northern Irish/Scottish	39%	70%	53%	67%

White - Irish	8	2	0	1
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White - Irish	2%	5%	0%	5%
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Religion or Belief	Applied	First Round	Second Round	Offer Made
Agnostic	17	3	5	2
Buddhist	9	1	2	1
Christian	136	10	16	3
Hindu	27	0	2	0
Jewish	4	1	2	0
Muslim	80	4	6	1
No Religion	145	17	23	13
Other	12	0	0	0
Prefer not to say	55	4	7	1
Protestant	2	0	0	0
Roman Catholic	24	3	5	0
Sikh	13	0	4	0

Religion or Belief	Applied	First Round	Second Round	Offer Made
Agnostic	3%	7%	7%	10%
Buddhist	2%	2%	3%	5%
Christian	26%	23%	22%	14%
Hindu	5%	0%	3%	0%
Jewish	1%	2%	3%	0%
Muslim	15%	9%	8%	5%
No Religion	28%	40%	32%	62%
Other	2%	0%	0%	0%
Prefer not to say	10%	9%	10%	5%
Protestant	0%	0%	0%	0%
Roman Catholic	5%	7%	7%	0%
Sikh	2%	0%	6%	0%

Disability	Applied	First Round	Second Round	Offer Made
Yes	71	3	10	4
No	415	37	59	16
Prefer Not to Say	38	3	3	1

Disability	Applied	First Round	Second Round	Offer Made
Yes	14%	7%	14%	19%
No	79%	86%	82%	76%
Prefer Not to Say	7%	7%	4%	5%

Occupation of Highest Earning Parent	Applied	First Round	Second Round	Offer Made
Barrister or Judge	20	2	2	1
Clerical and Intermediate Occupations	20	4	5	0
Long Term Unemployed	16	0	0	0
Middle or Junior Managers	27	2	6	1
Modern Professional Occupations	92	6	16	6
Retired	12	1	0	0
Routine Manual and Service Occupations	49	1	4	0
Semi-Routine Manual and Service	7	0	0	0
Senior Managers or Administrators	83	10	15	6
Technical and Craft Occupations	28	2	5	1
This Question Does Not Apply to Me	26	0	1	1
Traditional Professional Occupations	74	10	12	4
I Don't Know	12	2	2	1
I Prefer Not to Say	58	3	4	0

Occupation of Highest Earning Parent	Applied	First Round	Second Round	Offer Made
Barrister or Judge	4%	5%	3%	5%
Clerical and Intermediate Occupations	4%	9%	7%	0%
Long Term Unemployed	3%	0%	0%	0%
Middle or Junior Managers	5%	5%	8%	5%
Modern Professional Occupations	18%	14%	22%	29%
Retired	2%	2%	0%	0%
Routine Manual and Service Occupations	9%	2%	6%	0%
Semi-Routine Manual and Service	1%	0%	0%	0%
Senior Managers or Administrators	16%	23%	21%	29%
Technical and Craft Occupations	5%	5%	7%	5%
This Question Does Not Apply to Me	5%	0%	1%	5%
Traditional Professional Occupations	14%	23%	17%	19%
I Don't Know	2%	5%	3%	5%
I Prefer Not to Say	11%	7%	6%	0%

Eligible for Free School Meals	Applied	First Round	Second Round	Offer Made
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Eligible for Free School Meals	Applied	First Round	Second Round	Offer Made
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Yes	125	5	12	1
No	334	31	52	19
Prefer Not to Say	65	7	8	1

Yes	24%	12%	17%	5%
No	64%	72%	72%	90%
Prefer Not to Say	12%	16%	11%	5%

General Civil

Age	Applied	First Round	Second Round	Offer Made
20 to 24	639	95	71	20
25 to 34	736	154	144	35
35 to 44	144	25	14	4
45 to 54	47	1	3	0
55 to 64	16	2	0	0
65+	3	1	0	0
Prefer Not To Say	87	25	13	3

Age	Applied	First Round	Second Round	Offer Made
20 to 24	38%	31%	29%	32%
25 to 34	44%	51%	59%	56%
35 to 44	9%	8%	6%	6%
45 to 54	3%	0%	1%	0%
55 to 64	1%	1%	0%	0%
65+	0%	0%	0%	0%
Prefer Not To Say	5%	8%	5%	5%

Gender	Applied	First Round	Second Round	Offer Made
Female	859	132	109	24
Male	728	146	120	34
Prefer not to say	85	25	16	4

Gender	Applied	First Round	Second Round	Offer Made
Female	51%	44%	44%	39%
Male	44%	48%	49%	55%
Prefer not to say	5%	8%	7%	6%

Current Identity Assigned at Birth	Applied	First Round	Second Round	Offer Made
Yes	1615	289	236	60
No	5	1	1	1
Prefer Not to Say	52	13	8	1

Current Identity Assigned at Birth	Applied	First Round	Second Round	Offer Made
Yes	97%	95%	96%	97%
No	0%	0%	0%	2%
Prefer Not to Say	3%	4%	3%	2%

Sexual Orientation	Applied	First Round	Second Round	Offer Made
Bisexual	140	30	24	5
Gay Man	76	16	22	5
Gay Woman/Lesbian	18	8	1	0
Heterosexual	1188	195	150	39
Prefer not to say	224	49	45	12
Prefer to use another term	26	5	3	1

Sexual Orientation	Applied	First Round	Second Round	Offer Made
Bisexual	8%	10%	10%	8%
Gay Man	5%	5%	9%	8%
Gay Woman/Lesbian	1%	3%	0%	0%
Heterosexual	71%	64%	61%	63%
Prefer not to say	13%	16%	18%	19%
Prefer to use another term	2%	2%	1%	2%

Ethnicity	Applied	First Round	Second Round	Offer Made
Any Other Ethnic Group	38	6	5	1
Arab	16	1	1	0
Asian or Asian British - Any other Asian Background	53	2	2	0
Asian or Asian British - Bangladeshi	32	3	2	0
Asian or Asian British - Chinese	75	14	7	0
Asian or Asian British - Indian	146	21	22	3
Asian or Asian British - Pakistani	123	11	4	1
Black/African/Caribbean/Black British - African	105	9	7	0
Black/African/Caribbean/Black - Any other Black Background	11	1	1	0
Black/African/Caribbean/Black British - Caribbean	36	8	3	1
Mixed - Any Other Mixed/Multiple Backgrounds	49	6	4	1

Ethnicity	Applied	First Round	Second Round	Offer Made
Any Other Ethnic Group	2%	2%	2%	2%
Arab	1%	0%	0%	0%
Asian or Asian British - Any other Asian Background	3%	1%	1%	0%
Asian or Asian British - Bangladeshi	2%	1%	1%	0%
Asian or Asian British - Chinese	4%	5%	3%	0%
Asian or Asian British - Indian	9%	7%	9%	5%
Asian or Asian British - Pakistani	7%	4%	2%	2%
Black/African/Caribbean/Black British - African	6%	3%	3%	0%
Black/African/Caribbean/Black - Any other Black Background	1%	0%	0%	0%
Black/African/Caribbean/Black British - Caribbean	2%	3%	1%	2%
Mixed - Any Other Mixed/Multiple Backgrounds	3%	2%	2%	2%

Mixed - White and Asian	46	17	14	7
Mixed - White and Black African	18	2	1	2
Mixed - White and Black Caribbean	18	3	1	0
Mixed - White and Chinese	4	2	2	0
Prefer Not To Say	102	19	13	3
White - Any Other White Background	171	32	30	13
White - British/English/Welsh/Northern Irish/Scottish	582	135	113	26
White - Gypsy	1	0	0	0
White - Irish	46	11	13	4

Mixed - White and Asian	3%	6%	6%	11%
Mixed - White and Black African	1%	1%	0%	3%
Mixed - White and Black Caribbean	1%	1%	0%	0%
Mixed - White and Chinese	0%	1%	1%	0%
Prefer Not To Say	6%	6%	5%	5%
White - Any Other White Background	10%	11%	12%	21%
White - British/English/Welsh/Northern Irish/Scottish	35%	45%	46%	42%
White - Gypsy	0%	0%	0%	0%
White - Irish	3%	4%	5%	6%

Religion or Belief	Applied	First Round	Second Round	Offer Made
Agnostic	66	15	12	2
Buddhist	35	2	3	0
Christian	362	71	40	9
Hindu	95	10	9	1
Jewish	20	6	3	2
Muslim	219	19	7	1
No Religion	480	102	107	32
Other	30	4	1	1
Prefer not to say	223	47	38	8
Protestant	15	4	2	2
Roman Catholic	92	15	15	4
Sikh	35	8	8	0

Religion or Belief	Applied	First Round	Second Round	Offer Made
Agnostic	4%	5%	5%	3%
Buddhist	2%	1%	1%	0%
Christian	22%	23%	16%	15%
Hindu	6%	3%	4%	2%
Jewish	1%	2%	1%	3%
Muslim	13%	6%	3%	2%
No Religion	29%	34%	44%	52%
Other	2%	1%	0%	2%
Prefer not to say	13%	16%	16%	13%
Protestant	1%	1%	1%	3%
Roman Catholic	6%	5%	6%	6%
Sikh	2%	3%	3%	0%

Disability	Applied	First Round	Second Round	Offer Made
Yes	254	40	26	6
No	1238	221	186	51
Prefer Not to Say	180	42	33	5

Disability	Applied	First Round	Second Round	Offer Made
Yes	15%	13%	11%	10%
No	74%	73%	76%	82%
Prefer Not to Say	11%	14%	13%	8%

Occupation of Highest Earning Parent	Applied	First Round	Second Round	Offer Made
Barrister or Judge	46	8	8	4
Clerical and Intermediate Occupations	53	16	11	2
Long Term Unemployed	42	3	6	1
Middle or Junior Managers	105	11	11	4
Modern Professional Occupations	259	54	47	13
Retired	54	6	1	0
Routine Manual and Service Occupations	130	18	8	0
Semi-Routine Manual and Service	33	9	5	0
Senior Managers or Administrators	233	42	39	9
Technical and Craft Occupations	80	10	9	2

Occupation of Highest Earning Parent	Applied	First Round	Second Round	Offer Made
Barrister or Judge	3%	3%	3%	6%
Clerical and Intermediate Occupations	3%	5%	4%	3%
Long Term Unemployed	3%	1%	2%	2%
Middle or Junior Managers	6%	4%	4%	6%
Modern Professional Occupations	15%	18%	19%	21%
Retired	3%	2%	0%	0%
Routine Manual and Service Occupations	8%	6%	3%	0%
Semi-Routine Manual and Service	2%	3%	2%	0%
Senior Managers or Administrators	14%	14%	16%	15%
Technical and Craft Occupations	5%	3%	4%	3%

This Question Does Not Apply to Me	76	7	3	0
Traditional Professional Occupations	334	81	72	22
I Don't Know	23	4	3	0
I Prefer Not to Say	204	34	22	5

This Question Does Not Apply to Me	5%	2%	1%	0%
Traditional Professional Occupations	20%	27%	29%	35%
I Don't Know	1%	1%	1%	0%
I Prefer Not to Say	12%	11%	9%	8%

Eligible for Free School Meals	Applied	First Round	Second Round	Offer Made
Yes	324	45	27	2
No	1092	206	178	55
Prefer Not to Say	256	52	40	5

Eligible for Free School Meals	Applied	First Round	Second Round	Offer Made
Yes	19%	15%	11%	3%
No	65%	68%	73%	89%
Prefer Not to Say	15%	17%	16%	8%

Mixed Practice

Age	Applied	First Round	Second Round	Offer Made
20 to 24	1073	135	135	38
25 to 34	1131	145	213	50
35 to 44	231	25	33	3
45 to 54	86	10	5	0
55 to 64	21	0	2	0
65+	5	0	0	0

Age	Applied	First Round	Second Round	Offer Made
20 to 24	40%	41%	33%	41%
25 to 34	43%	44%	52%	54%
35 to 44	9%	8%	8%	3%
45 to 54	3%	3%	1%	0%
55 to 64	1%	0%	0%	0%
65+	0%	0%	0%	0%

Prefer Not To Say	105	17	25	2
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Prefer Not To Say	4%	5%	6%	2%
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Gender	Applied	First Round	Second Round	Offer Made
Female	1606	225	254	64
Male	940	90	135	25
Prefer not to say	106	17	24	4

Gender	Applied	First Round	Second Round	Offer Made
Female	61%	68%	62%	69%
Male	35%	27%	33%	27%
Prefer not to say	4%	5%	6%	4%

Current Identity Assigned at Birth	Applied	First Round	Second Round	Offer Made
Yes	2579	324	403	92
No	15	2	2	1
Prefer Not to Say	58	6	8	0

Current Identity Assigned at Birth	Applied	First Round	Second Round	Offer Made
Yes	97%	98%	98%	99%
No	1%	1%	0%	1%
Prefer Not to Say	2%	2%	2%	0%

Sexual Orientation	Applied	First Round	Second Round	Offer Made
Bisexual	208	25	43	9
Gay Man	84	3	15	2
Gay Woman/Lesbian	33	3	8	3
Heterosexual	1984	254	281	66
Prefer not to say	302	40	58	9
Prefer to use another term	41	7	8	4

Sexual Orientation	Applied	First Round	Second Round	Offer Made
Bisexual	8%	8%	10%	10%
Gay Man	3%	1%	4%	2%
Gay Woman/Lesbian	1%	1%	2%	3%
Heterosexual	75%	77%	68%	71%
Prefer not to say	11%	12%	14%	10%
Prefer to use another term	2%	2%	2%	4%

Ethnicity	Applied	First Round	Second Round	Offer Made
Any Other Ethnic Group	61	5	10	1
Arab	22	1	2	0
Asian or Asian British - Any other Asian Background	83	7	3	1
Asian or Asian British - Bangladeshi	63	3	5	0
Asian or Asian British - Chinese	87	4	6	0
Asian or Asian British - Indian	194	12	18	1
Asian or Asian British - Pakistani	190	22	17	2
Black/African/Caribbean/Black British - African	177	12	22	2
Black/African/Caribbean/Black - Any other Black Background	18	0	0	0
Black/African/Caribbean/Black British - Caribbean	60	7	8	0
Mixed - Any Other Mixed/Multiple Backgrounds	67	11	8	2
Mixed - White and Asian	59	13	21	5
Mixed - White and Black African	28	4	2	1
Mixed - White and Black Caribbean	37	6	2	0
Mixed - White and Chinese	10	2	2	2
Prefer Not To Say	137	18	21	3
White - Any Other White Background	223	24	33	8
White - British/English/Welsh/Northern Irish/Scottish	1071	171	216	59

Ethnicity	Applied	First Round	Second Round	Offer Made
Any Other Ethnic Group	2%	2%	2%	1%
Arab	1%	0%	0%	0%
Asian or Asian British - Any other Asian Background	3%	2%	1%	1%
Asian or Asian British - Bangladeshi	2%	1%	1%	0%
Asian or Asian British - Chinese	3%	1%	1%	0%
Asian or Asian British - Indian	7%	4%	4%	1%
Asian or Asian British - Pakistani	7%	7%	4%	2%
Black/African/Caribbean/Black British - African	7%	4%	5%	2%
Black/African/Caribbean/Black - Any other Black Background	1%	0%	0%	0%
Black/African/Caribbean/Black British - Caribbean	2%	2%	2%	0%
Mixed - Any Other Mixed/Multiple Backgrounds	3%	3%	2%	2%
Mixed - White and Asian	2%	4%	5%	5%
Mixed - White and Black African	1%	1%	0%	1%
Mixed - White and Black Caribbean	1%	2%	0%	0%
Mixed - White and Chinese	0%	1%	0%	2%
Prefer Not To Say	5%	5%	5%	3%
White - Any Other White Background	8%	7%	8%	9%
White - British/English/Welsh/Northern Irish/Scottish	40%	52%	52%	63%

Religion or Belief	Applied	First Round	Second Round	Offer Made
Agnostic	102	9	18	5
Buddhist	45	0	2	0
Christian	608	76	85	17
Hindu	121	3	7	0
Jewish	22	1	5	1
Muslim	345	33	25	5
No Religion	851	140	168	45
Other	42	9	10	2
Prefer not to say	294	39	60	8
Protestant	21	2	5	1
Roman Catholic	151	15	24	8
Sikh	50	5	4	1

Religion or Belief	Applied	First Round	Second Round	Offer Made
Agnostic	4%	3%	4%	5%
Buddhist	2%	0%	0%	0%
Christian	23%	23%	21%	18%
Hindu	5%	1%	2%	0%
Jewish	1%	0%	1%	1%
Muslim	13%	10%	6%	5%
No Religion	32%	42%	41%	48%
Other	2%	3%	2%	2%
Prefer not to say	11%	12%	15%	9%
Protestant	1%	1%	1%	1%
Roman Catholic	6%	5%	6%	9%
Sikh	2%	2%	1%	1%

Disability	Applied	First Round	Second Round	Offer Made
Yes	409	55	86	14
No	2016	250	284	70
Prefer Not to Say	227	27	43	9

Disability	Applied	First Round	Second Round	Offer Made
Yes	15%	17%	21%	15%
No	76%	75%	69%	75%
Prefer Not to Say	9%	8%	10%	10%

Occupation of Highest Earning Parent	Applied	First Round	Second Round	Offer Made
Barrister or Judge	71	11	5	4
Clerical and Intermediate Occupations	96	18	19	6
Long Term Unemployed	81	6	13	1
Middle or Junior Managers	147	21	21	3
Modern Professional Occupations	454	64	88	20
Retired	79	9	10	1
Routine Manual and Service Occupations	237	22	35	9
Semi-Routine Manual and Service	52	5	7	1
Senior Managers or Administrators	369	43	56	13
Technical and Craft Occupations	150	20	15	3
This Question Does Not Apply to Me	124	10	8	2
Traditional Professional Occupations	453	53	87	23
I Don't Know	54	8	7	1
I Prefer Not to Say	285	42	42	6

Occupation of Highest Earning Parent	Applied	First Round	Second Round	Offer Made
Barrister or Judge	3%	3%	1%	4%
Clerical and Intermediate Occupations	4%	5%	5%	6%
Long Term Unemployed	3%	2%	3%	1%
Middle or Junior Managers	6%	6%	5%	3%
Modern Professional Occupations	17%	19%	21%	22%
Retired	3%	3%	2%	1%
Routine Manual and Service Occupations	9%	7%	8%	10%
Semi-Routine Manual and Service	2%	2%	2%	1%
Senior Managers or Administrators	14%	13%	14%	14%
Technical and Craft Occupations	6%	6%	4%	3%
This Question Does Not Apply to Me	5%	3%	2%	2%
Traditional Professional Occupations	17%	16%	21%	25%
I Don't Know	2%	2%	2%	1%
I Prefer Not to Say	11%	13%	10%	6%

Eligible for Free School Meals	Applied	First Round	Second Round	Offer Made
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Eligible for Free School Meals	Applied	First Round	Second Round	Offer Made
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Yes	576	61	79	16
No	1721	224	272	69
Prefer Not to Say	355	47	62	8

Yes	22%	18%	19%	17%
No	65%	67%	66%	74%
Prefer Not to Say	13%	14%	15%	9%

Education (including practice area)

All candidates

Degree Class	Applied	First Round	Second Round	Offer Made
First	1132	438	446	144
Upper Second Class Honours	1696	382	372	103
Lower Second Class Honours	262	18	13	0
Third	6	0	1	0
Pending	167	21	11	3
Prefer Not to Say	145	55	43	11

Degree Class	Applied	First Round	Second Round	Offer Made
First	33%	48%	50%	55%
Upper Second Class Honours	50%	42%	42%	39%
Lower Second Class Honours	8%	2%	1%	0%
Third	0%	0%	0%	0%
Pending	5%	2%	1%	1%
Prefer Not to Say	4%	6%	5%	4%

Law Degree	Applied	First Round	Second Round	Offer Made
Yes	2447	574	538	142
No	829	284	299	104
Prefer Not to Say	132	56	49	15

Law Degree	Applied	First Round	Second Round	Offer Made
Yes	72%	63%	61%	54%
No	24%	31%	34%	40%
Prefer Not to Say	4%	6%	6%	6%

GDL Grade	Applied	First Round	Second Round	Offer Made
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GDL Grade	Applied	First Round	Second Round	Offer Made
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Pass	142	25	20	4
Commendation	249	74	73	24
Distinction	271	131	142	59
Pending	248	83	88	25
Studied a Qualifying Law Degree	2328	547	515	137
Prefer Not to Say	170	54	48	12

Pass	4%	3%	2%	2%
Commendation	7%	8%	8%	9%
Distinction	8%	14%	16%	23%
Pending	7%	9%	10%	10%
Studied a Qualifying Law Degree	68%	60%	58%	52%
Prefer Not to Say	5%	6%	5%	5%

BPTC Grade	Applied	First Round	Second Round	Offer Made
Outstanding	120	52	58	21
Very Competent	758	297	271	77
Competent	336	38	36	6
Not Yet Completed	1957	455	451	143
Prefer Not to Say	237	72	70	14

BPTC Grade	Applied	First Round	Second Round	Offer Made
Outstanding	4%	6%	7%	8%
Very Competent	22%	32%	31%	30%
Competent	10%	4%	4%	2%
Not Yet Completed	57%	50%	51%	55%
Prefer Not to Say	7%	8%	8%	5%

Work Experience/Mini Pupillage	Applied	First Round	Second Round	Offer Made
Yes	2424	799	786	240
No	762	69	60	14
Prefer Not to Say	222	46	40	7

Work Experience/Mini Pupillage	Applied	First Round	Second Round	Offer Made
Yes	71%	87%	89%	92%
No	22%	8%	7%	5%
Prefer Not to Say	7%	5%	5%	3%

Scholarship	Applied	First Round	Second Round	Offer Made
Yes	941	397	429	149
No	2093	395	351	88

Scholarship	Applied	First Round	Second Round	Offer Made
Yes	28%	43%	48%	57%
No	61%	43%	40%	34%

Prefer Not to Say	374	122	106	24
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Prefer Not to Say	11%	13%	12%	9%
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Chancery

Degree Class	Applied	First Round	Second Round	Offer Made
First	199	61	44	11
Upper Second Class Honours	182	22	11	3
Lower Second Class Honours	21	0	0	0
Third	2	0	0	0
Pending	14	1	1	0
Prefer Not to Say	29	9	7	3

Degree Class	Applied	First Round	Second Round	Offer Made
First	45%	66%	70%	65%
Upper Second Class Honours	41%	24%	17%	18%
Lower Second Class Honours	5%	0%	0%	0%
Third	0%	0%	0%	0%
	3%	1%	2%	0%
Prefer Not to Say	6%	10%	11%	18%

Law Degree	Applied	First Round	Second Round	Offer Made
Yes	279	46	32	7
No	141	38	23	7
Prefer Not to Say	27	9	8	3

Law Degree	Applied	First Round	Second Round	Offer Made
Yes	62%	49%	51%	41%
No	32%	41%	37%	41%
Prefer Not to Say	6%	10%	13%	18%

GDL Grade	Applied	First Round	Second Round	Offer Made
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GDL Grade	Applied	First Round	Second Round	Offer Made
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Pass	12	0	0	0
Commendation	29	4	3	2
Distinction	49	18	10	3
Pending	60	17	9	1
Studied a Qualifying Law Degree	269	46	33	8
Prefer Not to Say	28	8	8	3

Pass	3%	0%	0%	0%
Commendation	6%	4%	5%	12%
Distinction	11%	19%	16%	18%
Pending	13%	18%	14%	6%
Studied a Qualifying Law Degree	60%	49%	52%	47%
Prefer Not to Say	6%	9%	13%	18%

BPTC Grade	Applied	First Round	Second Round	Offer Made
Outstanding	23	9	4	3
Very Competent	80	13	11	2
Competent	25	0	0	0
Not Yet Completed	277	57	37	8
Prefer Not to Say	42	14	11	4

BPTC Grade	Applied	First Round	Second Round	Offer Made
Outstanding	5%	10%	6%	18%
Very Competent	18%	14%	17%	12%
Competent	6%	0%	0%	0%
Not Yet Completed	62%	61%	59%	47%
Prefer Not to Say	9%	15%	17%	24%

Work Experience/Mini Pupillage	Applied	First Round	Second Round	Offer Made
Yes	353	89	58	15
No	61	0	1	0
Prefer Not to Say	33	4	4	2

Work Experience/Mini Pupillage	Applied	First Round	Second Round	Offer Made
Yes	79%	96%	92%	88%
No	14%	0%	2%	0%
Prefer Not to Say	7%	4%	6%	12%

Scholarship	Applied	First Round	Second Round	Offer Made
Yes	152	53	34	8

Scholarship	Applied	First Round	Second Round	Offer Made
Yes	34%	57%	54%	47%

No	226	28	16	4
Prefer Not to Say	69	12	13	5

No	51%	30%	25%	24%
Prefer Not to Say	15%	13%	21%	29%

Commercial

Degree Class	Applied	First Round	Second Round	Offer Made
First	434	109	132	45
Upper Second Class Honours	430	12	40	7
Lower Second Class Honours	71	0	0	0
Third	4	0	0	0
Pending	43	2	1	1
Prefer Not to Say	59	6	9	3

Degree Class	Applied	First Round	Second Round	Offer Made
First	42%	84%	73%	80%
Upper Second Class Honours	41%	9%	22%	13%
Lower Second Class Honours	7%	0%	0%	0%
Third	0%	0%	0%	0%
	4%	2%	1%	2%
Prefer Not to Say	6%	5%	5%	5%

Law Degree	Applied	First Round	Second Round	Offer Made
Yes	699	71	101	31
No	285	47	68	17
Prefer Not to Say	57	11	13	8

Law Degree	Applied	First Round	Second Round	Offer Made
Yes	67%	55%	55%	55%
No	27%	36%	37%	30%
Prefer Not to Say	5%	9%	7%	14%

GDL Grade	Applied	First Round	Second Round	Offer Made
Pass	40	0	2	0
Commendation	64	8	11	1
Distinction	109	20	27	10
Pending	101	22	28	7
Studied a Qualifying Law Degree	664	69	102	32
Prefer Not to Say	63	10	12	6

GDL Grade	Applied	First Round	Second Round	Offer Made
Pass	4%	0%	1%	0%
Commendation	6%	6%	6%	2%
Distinction	10%	16%	15%	18%
Pending	10%	17%	15%	13%
Studied a Qualifying Law Degree	64%	53%	56%	57%
Prefer Not to Say	6%	8%	7%	11%

BPTC Grade	Applied	First Round	Second Round	Offer Made
Outstanding	46	6	15	4
Very Competent	173	9	30	4
Competent	79	1	5	0
Not Yet Completed	631	96	109	41
Prefer Not to Say	112	17	23	7

BPTC Grade	Applied	First Round	Second Round	Offer Made
Outstanding	4%	5%	8%	7%
Very Competent	17%	7%	16%	7%
Competent	8%	1%	3%	0%
Not Yet Completed	61%	74%	60%	73%
Prefer Not to Say	11%	13%	13%	13%

Work Experience/Mini Pupillage	Applied	First Round	Second Round	Offer Made
Yes	737	115	164	52
No	227	8	12	3
Prefer Not to Say	77	6	6	1

Work Experience/Mini Pupillage	Applied	First Round	Second Round	Offer Made
Yes	71%	89%	90%	93%
No	22%	6%	7%	5%
Prefer Not to Say	7%	5%	3%	2%

Scholarship	Applied	First Round	Second Round	Offer Made
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Scholarship	Applied	First Round	Second Round	Offer Made
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Yes	302	52	88	22
No	589	48	60	19
Prefer Not to Say	150	29	34	15

Yes	29%	40%	48%	39%
No	57%	37%	33%	34%
Prefer Not to Say	14%	22%	19%	27%

Crime

Degree Class	Applied	First Round	Second Round	Offer Made
First	357	110	76	23
Upper Second Class Honours	757	139	109	30
Lower Second Class Honours	136	8	4	0
Third	1	0	0	0
Pending	77	9	5	1
Prefer Not to Say	56	12	6	2

Degree Class	Applied	First Round	Second Round	Offer Made
First	26%	40%	38%	41%
Upper Second Class Honours	55%	50%	55%	54%
Lower Second Class Honours	10%	3%	2%	0%
Third	0%	0%	0%	0%
	6%	3%	3%	2%
Prefer Not to Say	4%	4%	3%	4%

Law Degree	Applied	First Round	Second Round	Offer Made
Yes	1022	173	125	27
No	312	89	65	28
Prefer Not to Say	50	16	10	1

Law Degree	Applied	First Round	Second Round	Offer Made
Yes	74%	62%	63%	48%
No	23%	32%	33%	50%
Prefer Not to Say	4%	6%	5%	2%

GDL Grade	Applied	First Round	Second Round	Offer Made
Pass	67	11	6	1
Commendation	99	19	17	7
Distinction	104	45	33	13
Pending	91	26	19	10
Studied a Qualifying Law Degree	965	164	118	25
Prefer Not to Say	58	13	7	0

GDL Grade	Applied	First Round	Second Round	Offer Made
Pass	5%	4%	3%	2%
Commendation	7%	7%	9%	13%
Distinction	8%	16%	17%	23%
Pending	7%	9%	10%	18%
Studied a Qualifying Law Degree	70%	59%	59%	45%
Prefer Not to Say	4%	5%	4%	0%

BPTC Grade	Applied	First Round	Second Round	Offer Made
Outstanding	42	16	13	2
Very Competent	363	102	72	19
Competent	157	21	9	3
Not Yet Completed	736	127	95	31
Prefer Not to Say	86	12	11	1

BPTC Grade	Applied	First Round	Second Round	Offer Made
Outstanding	3%	6%	7%	4%
Very Competent	26%	37%	36%	34%
Competent	11%	8%	5%	5%
Not Yet Completed	53%	46%	48%	55%
Prefer Not to Say	6%	4%	6%	2%

Work Experience/Mini Pupillage	Applied	First Round	Second Round	Offer Made
Yes	1003	242	182	54
No	288	19	7	1
Prefer Not to Say	93	17	11	1

Work Experience/Mini Pupillage	Applied	First Round	Second Round	Offer Made
Yes	72%	87%	91%	96%
No	21%	7%	4%	2%
Prefer Not to Say	7%	6%	6%	2%

Scholarship	Applied	First Round	Second Round	Offer Made
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Scholarship	Applied	First Round	Second Round	Offer Made
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Yes	347	126	91	34
No	879	121	87	20
Prefer Not to Say	158	31	22	2

Yes	25%	45%	46%	61%
No	64%	44%	44%	36%
Prefer Not to Say	11%	11%	11%	4%

Family

Degree Class	Applied	First Round	Second Round	Offer Made
First	138	24	31	9
Upper Second Class Honours	294	18	38	12
Lower Second Class Honours	49	0	1	0
Third	1	0	0	0
Pending	23	0	0	0
Prefer Not to Say	19	1	2	0

Degree Class	Applied	First Round	Second Round	Offer Made
First	26%	56%	43%	43%
Upper Second Class Honours	56%	42%	53%	57%
Lower Second Class Honours	9%	0%	1%	0%
Third	0%	0%	0%	0%
	4%	0%	0%	0%
Prefer Not to Say	4%	2%	3%	0%

Law Degree	Applied	First Round	Second Round	Offer Made
Yes	398	24	51	12
No	109	17	20	9
Prefer Not to Say	17	2	1	0

Law Degree	Applied	First Round	Second Round	Offer Made
Yes	76%	56%	71%	57%
No	21%	40%	28%	43%
Prefer Not to Say	3%	5%	1%	0%

GDL Grade	Applied	First Round	Second Round	Offer Made
Pass	20	1	2	2
Commendation	49	4	9	2
Distinction	27	8	5	4
Pending	28	5	3	1
Studied a Qualifying Law Degree	376	23	52	12
Prefer Not to Say	24	2	1	0

GDL Grade	Applied	First Round	Second Round	Offer Made
Pass	4%	2%	3%	10%
Commendation	9%	9%	13%	10%
Distinction	5%	19%	7%	19%
Pending	5%	12%	4%	5%
Studied a Qualifying Law Degree	72%	53%	72%	57%
Prefer Not to Say	5%	5%	1%	0%

BPTC Grade	Applied	First Round	Second Round	Offer Made
Outstanding	7	0	2	1
Very Competent	158	17	38	12
Competent	81	1	2	0
Not Yet Completed	254	24	29	8
Prefer Not to Say	24	1	1	0

BPTC Grade	Applied	First Round	Second Round	Offer Made
Outstanding	1%	0%	3%	5%
Very Competent	30%	40%	53%	57%
Competent	15%	2%	3%	0%
Not Yet Completed	48%	56%	40%	38%
Prefer Not to Say	5%	2%	1%	0%

Work Experience/Mini Pupillage	Applied	First Round	Second Round	Offer Made
Yes	394	43	65	19
No	93	0	5	1
Prefer Not to Say	37	0	2	1

Work Experience/Mini Pupillage	Applied	First Round	Second Round	Offer Made
Yes	75%	100%	90%	90%
No	18%	0%	7%	5%
Prefer Not to Say	7%	0%	3%	5%

Scholarship	Applied	First Round	Second Round	Offer Made
Yes	140	29	42	16
No	331	11	27	5
Prefer Not to Say	53	3	3	0

Scholarship	Applied	First Round	Second Round	Offer Made
Yes	27%	67%	58%	76%
No	63%	26%	38%	24%
Prefer Not to Say	10%	7%	4%	0%

General Civil

Degree Class	Applied	First Round	Second Round	Offer Made
First	625	168	160	44
Upper Second Class Honours	763	106	69	16
Lower Second Class Honours	124	3	1	0
Third	3	0	0	0
Pending	76	3	1	0
Prefer Not to Say	81	23	14	2

Degree Class	Applied	First Round	Second Round	Offer Made
First	37%	55%	65%	71%
Upper Second Class Honours	46%	35%	28%	26%
Lower Second Class Honours	7%	1%	0%	0%
Third	0%	0%	0%	0%
Pending	5%	1%	0%	0%
Prefer Not to Say	5%	8%	6%	3%

Law Degree	Applied	First Round	Second Round	Offer Made
Yes	1151	178	126	27

Law Degree	Applied	First Round	Second Round	Offer Made
Yes	69%	59%	51%	44%

No	444	105	100	30
Prefer Not to Say	77	20	19	5

No	27%	35%	41%	48%
Prefer Not to Say	5%	7%	8%	8%

GDL Grade	Applied	First Round	Second Round	Offer Made
Pass	62	6	1	0
Commendation	120	24	17	7
Distinction	163	51	60	18
Pending	141	32	27	8
Studied a Qualifying Law Degree	1104	169	122	25
Prefer Not to Say	82	21	18	4

GDL Grade	Applied	First Round	Second Round	Offer Made
Pass	4%	2%	0%	0%
Commendation	7%	8%	7%	11%
Distinction	10%	17%	24%	29%
Pending	8%	11%	11%	13%
Studied a Qualifying Law Degree	66%	56%	50%	40%
Prefer Not to Say	5%	7%	7%	6%

BPTC Grade	Applied	First Round	Second Round	Offer Made
Outstanding	74	27	23	6
Very Competent	354	81	52	14
Competent	126	5	2	0
Not Yet Completed	984	157	141	38
Prefer Not to Say	134	33	27	4

BPTC Grade	Applied	First Round	Second Round	Offer Made
Outstanding	4%	9%	9%	10%
Very Competent	21%	27%	21%	23%
Competent	8%	2%	1%	0%
Not Yet Completed	59%	52%	58%	61%
Prefer Not to Say	8%	11%	11%	6%

Work Experience/Mini Pupillage	Applied	First Round	Second Round	Offer Made
Yes	1222	267	222	54
No	342	21	14	6

Work Experience/Mini Pupillage	Applied	First Round	Second Round	Offer Made
Yes	73%	88%	91%	87%
No	20%	7%	6%	10%

Prefer Not to Say	108	15	9	2
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Prefer Not to Say	6%	5%	4%	3%
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Scholarship	Applied	First Round	Second Round	Offer Made
Yes	517	155	140	38
No	943	106	73	16
Prefer Not to Say	212	42	32	8

Scholarship	Applied	First Round	Second Round	Offer Made
Yes	31%	51%	57%	61%
No	56%	35%	30%	26%
Prefer Not to Say	13%	14%	13%	13%

Mixed Practice

Degree Class	Applied	First Round	Second Round	Offer Made
First	817	131	182	44
Upper Second Class Honours	1400	165	200	45
Lower Second Class Honours	202	7	7	0
Third	5	0	1	0
Pending	119	7	3	1
Prefer Not to Say	109	22	20	3

Degree Class	Applied	First Round	Second Round	Offer Made
First	31%	39%	44%	47%
Upper Second Class Honours	53%	50%	48%	48%
Lower Second Class Honours	8%	2%	2%	0%
Third	0%	0%	0%	0%
Pending	4%	2%	1%	1%
Prefer Not to Say	4%	7%	5%	3%

Law Degree	Applied	First Round	Second Round	Offer Made
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Law Degree	Applied	First Round	Second Round	Offer Made
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Yes	1932	241	247	59
No	624	79	144	32
Prefer Not to Say	96	12	22	2

Yes	73%	73%	60%	63%
No	24%	24%	35%	34%
Prefer Not to Say	4%	4%	5%	2%

GDL Grade	Applied	First Round	Second Round	Offer Made
Pass	103	9	10	1
Commendation	199	32	46	9
Distinction	213	34	72	17
Pending	161	11	31	7
Studied a Qualifying Law Degree	1856	230	230	57
Prefer Not to Say	120	16	24	2

GDL Grade	Applied	First Round	Second Round	Offer Made
Pass	4%	3%	2%	1%
Commendation	8%	10%	11%	10%
Distinction	8%	10%	17%	18%
Pending	6%	3%	8%	8%
Studied a Qualifying Law Degree	70%	69%	56%	61%
Prefer Not to Say	5%	5%	6%	2%

BPTC Grade	Applied	First Round	Second Round	Offer Made
Outstanding	105	18	28	9
Very Competent	651	151	156	35
Competent	277	16	23	3
Not Yet Completed	1439	131	176	42
Prefer Not to Say	180	16	30	4

BPTC Grade	Applied	First Round	Second Round	Offer Made
Outstanding	4%	5%	7%	10%
Very Competent	25%	45%	38%	38%
Competent	10%	5%	6%	3%
Not Yet Completed	54%	39%	43%	45%
Prefer Not to Say	7%	5%	7%	4%

Work Experience/Mini Pupillage	Applied	First Round	Second Round	Offer Made
Yes	1937	295	370	86

Work Experience/Mini Pupillage	Applied	First Round	Second Round	Offer Made
Yes	73%	89%	90%	92%

No	555	26	26	5
Prefer Not to Say	160	11	17	2

No	21%	8%	6%	5%
Prefer Not to Say	6%	3%	4%	2%

Scholarship	Applied	First Round	Second Round	Offer Made
Yes	754	132	219	57
No	1609	162	155	34
Prefer Not to Say	289	38	39	2

Scholarship	Applied	First Round	Second Round	Offer Made
Yes	28%	40%	53%	61%
No	61%	49%	38%	37%
Prefer Not to Say	11%	11%	9%	2%