



The Bar Council

Probationary Tenancies Vacancy

Chambers Information	
Name of chambers	39 Essex Chambers
Address of chambers	81 Chancery Lane, London, WC2A 1DD
Chambers email	recruitment@39essex.com
Chambers website address	https://www.39essex.com/

Vacancy Information	
Number of probationary tenancies	One
Level of guaranteed earnings	£35,000
Closing date of vacancy	11.59 pm on 1 August 2024
Start date	30 September 2024

Description and how to apply
<p>39 Essex Chambers has a vacancy for one probationary tenancy barrister intending to develop a practice focusing on commercial and / or construction work.</p> <p>39 Essex Chambers is a leading set based in London, Manchester, Singapore and Kuala Lumpur. We have 169 members – 65 of whom are KCs. We are one of the country's largest civil sets with members who are experts in a wide range of specialist sectors and practice areas.</p> <p>Probationary tenancy</p> <p>Chambers intends to offer a full tenancy upon conclusion of the probationary tenancy, subject to the probationary tenant meeting the required standard against Chambers' recruitment criteria. The probationary tenancy will run from Monday 30 September 2024 to Friday 28 March 2025.</p> <p>The ideal candidate for the probationary tenancy will:</p> <p>(1) score highly in all of Chambers' recruitment criteria, namely: (a) intellectual ability; (b) expressive ability; (c) interpersonal skills; (d) commitment, resilience</p>

and efficiency; and (e) interest in one or more areas of law in which Chambers specialises;

- (2) intend to develop a practice focusing on commercial and / or construction work; and
- (3) accept instructions and practise across all of Chambers' core practice areas (commercial and / or construction; property, environment and planning; public law; and civil liability) for the duration of their probationary tenancy and, if successful, the following 18 months. Chambers will provide CPD to the probationary tenant as required to ensure they are competent to practise.

Chambers will provide a mentor to the probationary tenant and the pupillage committee will actively monitor their progress. The pupillage committee will meet to decide whether to recommend the probationary tenant is offered full tenancy in the final month of the probationary tenancy, judged against Chambers' recruitment criteria.

The probationary tenancy will be set out in a written agreement to be entered into between Chambers and the probationary tenant. The probationary tenant will: make no financial contributions to Chambers during their probationary tenancy; not have any Chambers voting rights during the probationary period; be fairly allocated work in the same manner as for any other member of Chambers; be involved in the same career development and social events as other members of Chambers; and be provided with full and transparent feedback in the event they are unsuccessful in converting to full tenancy.

Application procedure

If you are interested in applying for this vacancy, please email recruitment@39essex.com for a copy of our application form to complete and return. CVs will not be considered. Please be sure to include the wording "Probationary Tenancy" in the subject line.

We will hold one round of interviews. We will contact candidates to inform them whether they are to be interviewed by 10 am on 9 August 2024. Interviews will take place in the week commencing 12 August 2024.

Chambers is committed to broadening access and opportunities both at the Bar and within Chambers, and for both barristers and staff. We particularly encourage applications from people who are underrepresented in the legal profession. We will offer reasonable adjustments to any candidates who require them.

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